

GCSU 2018-2019 Faculty Salary Study

March Report

3/6/2019: New Data available

Present: Craig Turner, Robert Blumenthal, Russ Williams, Neil Jones, John Swinton, Sallie Coke

1. Russ announced that new CUPA-HR data were now available (meaning data from the institutions providing information about their 2018-2019 salaries). He distributed initial downloads of CUPA-HR generated tables.
2. We need to confirm availability of lecturer statistics (not part-time instructor). We have roughly 52 lecturers at this time.
3. Need to clarify whether or not the chairs are included in the faculty report data and if so, how their salaries are treated. We observe our full time chairs are included in the data we send to CUPA-HR. We are pretty sure all institutions include chair salaries. We believe they are adjusted under the assumption that there is some additional compensation for the administrative work of being chair.
4. We still need data from our Library faculty in the study.

3/13/2019: Friday the 13th on a Wednesday (random Pogo reference)

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1. The committee received updated handouts <HR CUPA faculty salary reports> from Russ.
 - a. Russ confirms chairs are in our data, still not 100% sure whether or not CUPA is normalizing the chair salaries.
 - b. One of the reports disseminated has non-tenure track (lecturers, instructors, etc.) in data.
 - c. Need to double check to make sure limited term faculty are removed from data.
2. John has promised to work with Russ over the spring break to prepare tables (and box and whisker plots) for presentation. These tables and plots should be ready for next meeting scheduled for Wed 27 Mar 2019.