



GEORGIA
COLLEGE
& STATE
UNIVERSITY®

Georgia's Public Liberal Arts University

FILE
Office of the President
Campus Box 20
Milledgeville, Georgia 31061-0490
Phone (478) 445-4444
Fax (478) 445-2510

February 10, 2005

Ms. Corlis Cummings
Senior Vice Chancellor, Support Services
Board of Regents of the
University System of Georgia
270 Washington Street, SW
Atlanta, GA 30334

Dear Corlis,

At its meeting of January 31, 2005, the University Senate of Georgia College & State University passed the following resolution on domestic partnership benefits. Because the import of the resolution is to request a change in Regents' policy on the granting of benefits to domestic partners, I am forwarding it to you:

- **MOTION 0405.BP.001.R (Domestic Partnership) SENATE ACTION: APPROVED**
 - Whereas policy statement 802.01 of the Board of Regents Policy manual aspires to prohibit discrimination "on the basis of race, color, sex, religion, creed, national origin, age, or handicap" in "any program or activity conducted by the Board of Regents of the University System of Georgia or any of its several institutions now in existence or hereafter established" but does not include a prohibition on the basis of sexual orientation; and
 - Whereas the University System of Georgia and Georgia College & State University are committed to a policy of non-discrimination ensuring equal opportunities of employment and resources being made available to all their students, staff, and faculty; and
 - Whereas Georgia College & State University is committed to encouraging cultural, ethnic, racial, and gender diversity in faculty, students and staff; and
 - Whereas Georgia College & State University is committed to continuing to improve the positive campus climate at GC&SU to enhance the morale of our students, faculty and staff members;
 - Therefore, the University Senate supports a formal request to the Board of Regents that it adopt policies and procedures which treat married couples and domestic partnership couples in an equal manner and ensure that system-wide benefits are available to both married couples and domestic partnership couples.

Please let me know if I may supply additional information.

Sincerely,

Dorothy Leland
President

MILLEDGEVILLE • MACON • WARNER ROBINS

Georgia College & State University, established in 1889, is Georgia's Public Liberal Arts University.
University System of Georgia