**Policy Title**

Post-Tenure Review

**Policy Statement**

FAPC recommends that the Provost update the Post-Tenure Review policy with the policy from the attached Post-Tenure Review policy document.

**Reason for the Policy**

This issue arose from a concern about the post-tenure review appeal process. The university system level guidance calls for post-tenure review to focus on professional development of the faculty member under review and that post-tenure review is thus formative rather than summative. The committee reviewed the post-tenure review language in the Academic Affairs Handbook (now the Policies, Procedures, and Practices Manual), ensuring clarity and careful review of the appeal process.

There are three major changes in this new post-tenure review format: a timeline including dates is outlined, an appeal process is included, and the review stresses developmental (rather than punitive) processes.

**Proposed Outcome**

FAPC recommends replacing the current Post-Tenure Review policy, located in the PPPM at <http://www2.gcsu.edu/policies/overall/pre-amp-post-tenure-review.htm>, with the policy from the attached Post-Tenure Review policy document.

**Applicability of the Policy**

This policy applies to all tenured Georgia College faculty.

**Related Policies**

<http://www2.gcsu.edu/policies/overall/pre-amp-post-tenure-review.htm>

**Procedures**

Academic Affairs will replace the Post-Tenure Review policy in the Policies, Procedures, and Practices Manual.

**Forms**

Form 1A, Form1B, and Form 2.

**Contacts**

The Post-Tenure Review policy was revised by the Faculty Affairs Policy Committee (FAPC), fapc@gcsu.edu.

**Approval Date**

Faculty Affairs Policy Committee (FAPC), 10/4/13