

**COMMITTEE NAME: RPIPC**

**MEETING DATE & TIME: MARCH 29, 2019**

**MEETING LOCATION: A&S 115**

**ATTENDANCE:**

<b>MEMBERS</b>	<b>“P” denotes Present, “A” denotes Absent, “R” denotes Regrets</b>
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<b>R</b>	Diana Young	<b>P</b>	Kristal Canady
<b>P</b>	Darryl Richardson	<b>P</b>	Jenq-Foung Yao
<b>P</b>	Marcela Chiorescu	-	Robert Orr
<b>R</b>	Susan Allen	-	Emma Parry
<b>P</b>	Jan Hoffmann	<b>A</b>	Christopher Newsome
<b>P</b>	Nancy Mizelle	<b>P</b>	Carol Ward
-	Kevin Blanch	<b>A</b>	Paige Overmyer
<b>R</b>	Cindy Bowen		

<b>GUESTS: JAMES CARLISLE</b>
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<i>Italicized text denotes information from a previous meeting.</i>		
*Denotes new discussion on old business.		

<b>AGENDA TOPIC</b> (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.)	<b>DISCUSSIONS &amp; CONCLUSIONS</b>	<b>ACTION OR RECOMMENDATIONS</b>	<b>FOLLOW-UP</b> {including dates/responsible person, status (pending, ongoing, completed)}
<b>I. Call to order</b>	The meeting was called to order at 2:00 pm by Darryl Richardson		
<b>II. Approval of Agenda</b>	A MOTION to approve the agenda was made and seconded.	The motion was approved.	
<b>IV. Business Items</b>			

**1. Agenda item 2:**

Old business: Updates from Susan Allen about the current status of the system office's plan to provide 10-month employees the 12-month salary distribution option

Darryl read some historical facts on the previous work RPIPC did regarding this business written by Jan Hoffman:

**“History/rationale:** this is my last semester as a University Senator (been a senator since 2005, was the first chair of APC in 2007, served as Presiding Officer of the senate in 2011-2012, and Chair of RPIPC from 2015-2017). I hate to leave things undone and I hate to see promises broken. In 2013 when Maureen Horgan was chair of RPIPC we began a year long investigation into a 12 month salary option as a courtesy for 10 month faculty who requested it. A survey was conducted (one of the documents attached) with overwhelming support for the option. We pursued further research and inquiries at the Senate chancellor advisory council level and were assured by the Chancellor's Office that when the system changed vendors from ADP to Peoplesoft (anticipated 2017-2018) the option would be made available for us and all USG institutions (also documented via senate minutes in the attachment).

**Present state:** When the ADP-Peoplesoft conversion happened last year and upon requesting an update on the promised action, we were informed orally by Georgia College representatives that the Chancellor's office had no intention of rolling out that option, (and seemed to have amnesia that they had ever committed publicly to provide that option). I believe there are written minutes of the Chancellor's comments at the USGFC that confirm the promise to implement the option.

**My goal:** I simply want to make sure that this request remains actively pursued and on record, that the Chancellor's Office be accountable, and that I have discharged my duty to my GC faculty constituents to do everything in my power on their behalf as long as I serve them and our institution as an elected member of the University Senate, which it has been a great honor to have been a part of during the years when shared governance was being born and nurtured.”

After this, Carol Ward (representing Susan Allen) gave an update about the current status of the system office's plan to provide 10-month employees the 12-month salary distribution option. She communicated that John Scotville, ITS-Executive Director and Overall Project Leadership, was not entertaining the option to go 12-months until all

	USG institutions go live (currently two institution were remaining: Augusta University (in April) and GA Tech (in December)). The discussion would continue at the USG level, but there is not strong support. At our institution level, we would continue to advocate for this salary distribution option.		
<b>2. Agenda item 3:</b> Dissemination of recognition certificates for non-senator members of RPIPC	Darryl recognized the work of all RPIPC's members and gave recognition certificates to non-senator members.		
	Some committee members were interested to find out when they would know in which committee will serve next academic year.		Darryl would look into this and communicate to the committee.
<b>VI. Next Meeting</b>	2019-2020 Standing Committees Organizational Meetings: Friday, April 26, 2:00 p.m.		
<b>VII. Adjournment</b>	Meeting adjourned at 2:25 p.m.		

**Distribution(as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by:** \_\_\_\_\_  
Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**COMMITTEE NAME:**

**COMMITTEE OFFICERS:**

**ACADEMIC YEAR:**

**AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

Meeting Dates	August 14, 2018	September 7, 2018	October 5, 2018	November 2, 2018	December 7, 2018	February 1, 2019	March 1, 2019	March 29, 2019	
Diana Young	P	P	P				P	P	
Darryl Richardson	P	P	R				P	P	
Marcela Chiorescu	P	P	P				P	P	
Susan Allen	P	P	P				P	R	
Jan Hoffmann	R	P	P				P	P	
Nancy Mizelle	P	P	R				P	P	
Kevin Blanch	A	A	A				-	-	
Kristal Canady	P	P	R				P	A	
Jenq-Foung Yao	P	P	R				R	P	
Robert Orr	P	P	P				-	-	
Emma Parry	A	P	-				-	-	
Christopher Newsome	A	A	A				A	A	
Carol Ward	P	P	P				P	P	
Paige Overmyer	-	-	P				P	A	

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CHAIRPERSON SIGNATURE

DATE \_\_\_\_\_

(Including this Approval by chair at committee discretion)