COMMITTEE NAME: EXECUTIVE COMMITTEE OF UNIVERSITY SENATE (ECUS) **MEETING DATE & TIME:** FRIDAY, OCTOBER 4, 2019, 2:00-3:15 p.m. **MEETING LOCATION:** PARKS HALL 301

ATTENDANCE:

| Мемн | BERS "P" denotes Present, "A" denotes Absent, "R" denotes Regrets | | | | | | | | |
|--------|---|--|--|--|--|--|--|--|--|
| Р | Alex Blazer (CoAS, ECUS Chair Emeritus and Secretary) | | | | | | | | |
| Р | Hauke Busch (CoAS, ECUS Vice-Chair) | | | | | | | | |
| R | Steve Dorman (University President) | | | | | | | | |
| Р | Jeff Dowdy (Library, ECUS Member) | | | | | | | | |
| Р | Catherine Fowler (CoHS, ECUS Member) | | | | | | | | |
| Р | David Johnson (CoAS, ECUS Chair) | | | | | | | | |
| Р | Lyndall Muschell (CoE, ECUS Member) | | | | | | | | |
| Р | Costas Spirou (Provost) | | | | | | | | |
| R | John Swinton (CoB, ECUS Member) | | | | | | | | |
| GUESTS | | | | | | | | | |
| None | | | | | | | | | |

Legend

Italicized text denotes information from a previous meeting. *Denotes new discussion on old business. Red text denotes an action or recommendation. Highlighted text denotes follow-up.

I. Call to Order: The meeting was called to order at 2:00 pm by David Johnson (Chair).

II. Approval of Agenda: A <u>Motion</u> to approve the agenda was made and seconded. The agenda was approved as circulated.

III. Approval of Minutes: A draft of the 6 Sep 2019 minutes of the Executive Committee had been circulated to the meeting attendees via email, and a suggestion to revise the footer had been offered. A <u>Motion</u> to approve the amended minutes was made and seconded. The amended minutes were approved.

IV. Reports

Presiding Officer Report — David Johnson

- 1. <u>Initiatives</u>: ECUS has continued a dialogue with Dr. Jim Berger, regarding future CTL programming and initiatives; our new CIO Susan Kerr, regarding the direction of I/T at Georgia College; Dr. Shawn Brooks, regarding the recent changes at the HUB and with the Bright House; and Dr. Veronica Womack, regarding senate's role in getting the word out on the Campus Climate Survey.
- 2. <u>Working Spouse Surcharge</u>: After conversations with President Dorman and Carol Ward, ECUS learned that employees who will be paying the \$100 spousal surcharge on

health care will be on the "honor system," self-verifying during open enrollment. Our USG Faculty Council Representative, Dr. Hauke Busch, will get additional information regarding this surcharge at the upcoming USGFC retreat Oct 17-18.

- 3. <u>Staff Council Representatives</u>: In light of the recent difficulties in identifying staff senators for University Senate, ECUS has been working with Staff Council to encourage more robust participation.
- 4. ECUS Discussion
 - a. Comment: The President reminded the campus about the Campus Climate Survey this morning; the Provost requested deans to get the word out through the chairs.
 David Johnson will ask University Senate to encourage their constituents to complete the survey.
 - b. Comment: Our USGFC representative should ask USG administration why working spouses will be required to pay a \$100 surcharge but 26-year-old working dependents will not.
 - c. Comment: It was noted that health insurance premiums are going up around the country.

Presiding Officer Elect Report — Hauke Busch

 <u>Revised Slate of Nominees</u>: Since the 20 Sep 2019 University Senate meeting, one change has been made to the slate of nominees that will be submitted as a motion for a vote at the 18 Oct 2019 University Senate meeting. CIO Susan Kerr has replaced Cindy Bowen as CIO Designee. Staff Council needs to identify a Selected Staff Senator to serve on RPIPC. Hauke Busch will submit the revised slate of nominees motion and supporting documents.

V. Unfinished Business

1. None

VI. New Business

- 1. <u>Faculty Senator Election Materials</u>: Prior to the meeting, SCoN Chair Hauke Busch distributed election materials, including the 2019-2020 Apportionment based on Corps of Instruction List and letters to deans and the library director. It was noted that the first list had errors and needed to be double-checked. Regarding apportionment, it was noted that recent practice has been to include administrators in the Corps of Instruction. According to this year's apportionment, CoB will decrease one senator and CoHS will increase one senator.
- <u>2020-2021 Governance Calendar</u>: David Johnson called for volunteers for the governance calendar workgroup. Alex Blazer, Hauke Busch, Catherine Fowler, and David Johnson formed the workgroup. Alex Blazer will send members the Governance Calendar Checklist.

3. <u>University Senate Recognitions</u>: Two staff senators require pins. Alex Blazer will send the Pin Report to David Johnson, who will recognize new Senators with pins at the 18 Oct 2019 meeting of University Senate.

VII. Open Discussion

- 1. <u>Disciplinary Policy</u>: There was additional discussion regarding whether new policies are needed that address anonymous complaints and progressive discipline leading to a faculty member's dismissal, or regarding the influence of a student by another faculty member or outside source into making a complaint against a faculty member. ECUS decided to bring the matter to standing committee chairs for discussion.
- 2. <u>New Language in Faculty Contracts</u>: There was additional discussion of the new language in faculty contracts/letters. Provost Spirou said that this was likely due to a more effective system-wide paperless consolidation of contracts that would be fully implemented down the road.
- 3. <u>Dr. Craig Turner</u>: Dr. Craig Turner has agreed to make himself available, free of charge, to answer questions and provide advice regarding senate matters. The Office of Academic Affairs has a budget to compensate him if he is needed to take on a larger task.
- 4. <u>Senate Leadership Professional Development</u>: Provost Spirou noted that his office will fund the Presiding Officer's attendance at a national academic affairs conference in order to learn what other college are doing. David Johnson will be attending the AAC&U conference.

VIII. Next Meeting

1. Calendar

- a. University Senate Meeting Friday, October 18, 3:30 p.m., A&S 2-72
- b. ECUS Meeting Friday, November 1, 2:00 p.m., Parks Hall 301
- c. ECUS+SCC Meeting Friday, November 1, 3:30 p.m., Park Hall 301
- 2. Tentative Agenda: Some of the deliberation today may have generated tentative agenda items for ECUS and ECUS-SCC meetings. David Johnson will ensure that such items (if any) are added to the agenda of a future meeting of ECUS or ECUS-SCC.

IX. Adjournment: As there was no further business to consider, a <u>Motion</u> to adjourn the *meeting* was made and seconded. The motion to adjourn was approved and the meeting adjourned at 2:49 p.m.

Distribution: First, these minutes will be sent to committee members for review; second, they will be posted to the minutes website.

COMMITTEE NAME: EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE (ECUS) **COMMITTEE OFFICERS:** DAVID JOHNSON (CHAIR), HAUKE BUSCH (VICE-CHAIR), ALEX BLAZER (SECRETARY) **ACADEMIC YEAR:** 2019-2020

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:

| "P" denotes Present, "R" denotes Regrets, "A" denotes Absent | | | | | | | | | | | |
|--|-----------------|-------|---|------|-----------|------|-----|------|----------|---|---|
| Acronyms | | | | | y Senator | | | | | | |
| | | | CoAS = College of Arts and Sciences; CoB = College of Business; CoE = College | | | | | | | | |
| of Education; CoHS = College of Health Sciences | | | | | | | | | | | |
| Meeting Dates | | 9/6 | 10/4 | 11/1 | 1/10 | 2/14 | 3/6 | 4/10 | Р | R | A |
| Alex Blazer | | | | | | | | | | | |
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| Chair Emeritus, | | 1 | | | | | | | <i>L</i> | U | U |
| ECUS Secreta | ECUS Secretary | | | | | | | | | | |
| Hauke Busch | | | | | | | | | | | |
| EFS, CoAS, ECUS | | P | P | | | | | | 2 | 0 | 0 |
| Vice-Chair | | | | | | | | | | | |
| Steve Dorman | | п | п | | | | | | 0 | 2 | 0 |
| University President | | t R | R | | | | | | 0 | 2 | 0 |
| Jeff Dowdy | ~ | | | | | | | | | | |
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| David Johnson | | | | | | | | | | | |
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| Provost | | P | | | | | | | | V | V |
| John Swinton | | _ | _ | | | | | | | | |
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| Member | | | | | | | | | | | |

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