

COMMITTEE NAME: EXECUTIVE COMMITTEE OF UNIVERSITY SENATE (ECUS) WITH STANDING COMMITTEE CHAIRS (SCC)

MEETING DATE & TIME: FRIDAY, MARCH 3, 2023, 3:30-4:45 P.M.

MEETING LOCATION: PARKS HALL 301

ATTENDANCE:

MEMBERS		“P” denotes Present, “A” denotes Absent, “R” denotes Regrets
P	Alex Blazer (CoAS, ECUS Secretary)	
R	Cathy Cox (University President)	
P	Nicolas Creel (CoBT, ECUS Member)	
P	Jennifer Flory (CoAS, ECUS Chair)	
P	Catherine Fowler (CoHS, ECUS Chair Emerita)	
P	Lamonica Sanford (Library, ECUS Member)	
P	Costas Spirou (Provost)	
R	Rob Sumowski (CoE, ECUS Vice-Chair)	
P	Sarah Myers (APC Chair)	
P	Linda Bradley (DEIPC Chair)	
P	Sabrina Hom (FAPC Chair)	
R	Damian Francis (RPIPC Chair)	
R	Greg Glotzbecker (SAPC Chair)	
GUESTS		
	Kerry James Evans (RPIPC Secretary)	
	Joyce Norris-Taylor (SAPC Vice-Chair)	

Legend

Highlighted text denotes follow-up.

Bold text denotes action or recommendation.

I. Call to Order: The meeting was called to order at 3:32 pm by Jennifer Flory (Chair).

II. Approval of Agenda: A **Motion** to approve the agenda was made and seconded. **The agenda was approved as circulated.**

III. Approval of Minutes: A draft of the 10 Feb 2023 minutes of the Executive Committee with Standing Committee Chairs had been circulated to the meeting attendees via email. A **Motion** to approve the minutes was made and seconded. **The minutes were approved.**

IV. Reports

University President — President Cathy Cox

1. **Regrets, No Report** As President Cox had extended *Regrets* and was unable to attend this meeting, there was no President’s Report.

University Provost — Provost Costas Spirou

1. Offices and Programs

a. The Leadership Programs

- i. **TEDxGeorgiaCollege** In partnership with TED, Georgia College's Leadership Programs are bringing TEDx to Georgia College and Milledgeville. The inaugural TEDxGeorgiaCollege will take place on Friday, March 24th, in the Campus Theatre in downtown Milledgeville. The theme for this event is the Power of the Public Square and will feature nine different speakers.

b. MURACE

- i. **The Fifth Annual Posters at the Capitol** took place on Monday, February 27th. Georgia College & State University is tied for sending the most projects (5) and the most students (7). It was an excellent event that showcase the excellent work of our students at the university. Please see <https://vimeo.com/803100044>

c. Office of Admissions

- i. **Applications** The Office of Admissions continues to report a very strong prospective student interest for Fall 2023 (February 27). Specifically,
 1. Completed applications are up **+45%** when compared with last year.
 2. Completed applications from African-American students are up **+131%** compared with last year.
 3. Completed applications from Latino/Hispanic students are up **+86%** compared with last year.
 4. Deposits are up **+57%** compared to last year.
 5. The average GPA of admitted students remains at **3.67**.
- ii. **Springfest** The university will be hosting Springfest on Saturday, March 4, 2023. Registrations for this event have reached record-setting levels with nearly 500 admitted students signed up, and more than 1,100 total guests expected on Saturday. This event is very important as many of these students will make their final decision to join the Bobcat family at the preview day. We expect this to be the largest admissions event in the history of GCSU as our campus community prepares to engage with prospective students and their families.

2. Centers and Institutes

a. The Center for Teaching and Learning

- i. **Courses** The Center for Teaching and Learning will be offering two new courses to faculty preparing to teach online this summer. The first is titled Designing Your Online Course (DYOC) and the second Improving Your Online Course (IYOC). Both are offered through Quality Matters (QM) for the first time ever at GCSU. Completing either of these face-to-face courses leads to a QM certification. The dates for DYOC are March 20 & 22 OR March 21 & 23 and for IYOC are March 27 & 29 OR March 28 & 30. For more information, please contact the Center for Teaching and Learning.

3. Conferences and Meetings

- a. **100th Annual Meeting of the Georgia Academy of Science** Georgia College & State University will be hosting the 100th Annual Meeting of the Georgia Academy of Science (March 3-4, 2023). The Academy brings together STEM colleagues from across the state in the disciplines of Biology, Chemistry, Earth and Atmospheric Sciences, Physics, Math, Computer Science, Biomedical, Anthropology, Psychology, Philosophy and History of Science and Science Education. This is the third time that Georgia College has served as the host institution in the past 20 years. We expect about 200 attendees. Georgia College will have presentations from 35+ GC undergraduate and 10+ GC graduate students.
4. **Calendar**
- a. **GCSU Research Day 2023** will take place on March 29th. For faculty teaching during this time, please consider diverting your classes to encourage students to attend.
 - b. **GCSU's Strategic Plan Town Hall** will take place on March 8, 2023 at 12:00-1:00p (Magnolia Ballroom).
5. **ECUS-SCC Discussion**
- a. **Office of Admissions**
 - i. Question: Ivy league colleges have dropped standardized testing and are growing applications and enrollments by minority students. Do you observe a similar situation at our institutions?
 - ii. Answer: There are no standardized admissions around the country. The challenge for us is to close the deal because minority students with 3.70 GPA have a lot of options. Private colleges discount tuition 50-70%. The only way we can cover student tuition is to fundraise. A \$5,000 scholarship involves a \$10,000 donation and maturation. Please send your ideas for recruitment to Joel Robinson, Senior Associate Vice President, Division of Enrollment Management. We have purchased more lists of prospective students (up from around 12,000 names to 100,000 names).
 - iii. Question: Are admitted and prospective students invited to Research Day?
 - iv. Answer: That is a great idea for the future, to invite prospective students to our concerts, plays, musicals, and Research Day.

Academic Policy Committee (APC) — Chair Sarah Myers

1. **Required Syllabus Statement**
- a. APC reviewed DEIPC's request to co-sponsor a Senate motion to make the following language a required syllabus statement: "Georgia College & State University recognizes that diversity and inclusion are essential to our core values of reason, respect, and responsibility. We strive to achieve inclusive excellence in the composition of our community, our educational programs, university policies, research and scholarship, campus life, employment practices, co-curricular activities, and community outreach. We believe that a welcoming and inclusive classroom environment that fosters a sense of belonging by valuing diversity of intellectual thought, experiences, and identifications is essential to this goal.

Further information and support are available through the Office of Inclusive Excellence located in 108 Parks Hall at 478-445-4233 or oi@gsu.edu.”

- b. Although APC fully backs the messaging and intent of this statement and we strongly support diversity and inclusion as an essential component of our campus culture, we do not feel like the proposed language fits best in a syllabus statement.
- c. Rather, we suggest making it a component of the university vision statement and revising the language to tie directly to student code of conduct, specifically rules 100 (adverse impact), 104 (bias incident), 108 (discrimination), and 118 (harassment).
- d. The hope with it being a vision statement is the office of inclusive excellence would be able to review data annually to determine if the actionable items are happening (or not). If this was listed in a syllabus statement, we likely would not be able to determine its effectiveness.
- e. As such we voted to not co-sponsor the senate motion with DEIPC to make this a required syllabus statement, but again strongly encourage this messaging to be considered as a vision statement for the university.
- f. An additional suggestion was for the President to read the statement at convocation to set the tone and expectations from the start.

Diversity, Equity, and Inclusion Policy Committee (DEIPC) — Chair Linda Bradley

1. **Bias Incident Process and Procedures** Development continues to progress.
2. **Diversity Stakeholder Meetings** We received a full update on the range of efforts across campus as shared within Diversity Stakeholder Meeting sessions across the spring. There is another session this coming Monday. The focus is on synergy and ways to continue collaborative efforts moving forward.
3. **Project SAFE** DEIPC members received a copy of SGA S.R.2223.10 written by Emanuel Beasley. This was approved SGA during their meeting today (March 3, 2023). This student led initiative has endorsements of Legal Affairs, HR, OIE, Title IX, Dean of Students, Retention Committee, Vice Chair Bryant, Senator Williams, Senator Adams, Senator Hall, Senator Pennington. Project SAFE Stanch Ally For Equality – a program modeled upon STAR Ally program.
4. **SGA Diversity Committee** DEIPC received a report from the SGA Diversity Committee.
5. **Required Syllabus Statement** Follow up on APC’s response to syllabus statement with electronic vote. Potential motion for University Senate
6. **Governance Calendar** SGA meetings conflict with Standing Committee University Senate meetings. There is a suggestion of combining meetings.

Executive Committee of University Senate (ECUS) — Chair Jennifer Flory

1. **Senate Recognitions** Senate pins and recognition certificate paper are on order. I am working on the list and will send it to Rhonda Griffin before the next meeting. I will pass the pins along to Rob Sumowski, along with the gavel at the April meeting.

2. **Governance Calendar 2023-2024** A modification had to be made regarding spring break. There is an attempt to include UCC in the 2:00 or 3:30 meetings.
3. **Parliamentarian 2023-2024** Parliamentarian needed.
4. **University Senate Handbook 2023-2024** The Presiding Officer Emeritus shall review the handbook in the fall.
5. **University Senate Budget and Foundation Updates**
 - a. 1048105 University Senate (state account) has \$4,767.00.
 - i. \$575 for Senate pins (200) order in process
 - ii. \$379 for Recognition Paper (250) order in process
 - b. F15320 University Senate (foundation) has \$263.79.
6. **ECUS-SCC Discussion**
 - a. **University Senate Budget and Foundation Updates** After relaying the ideas for either a higher education book or a portfolio generated during by ECUS, the committee discussed the possibility of purchasing notebook or tablet sleeves. Additionally, if the Governance Retreat is planned through Continuing Education and each participant registers, then the Senate budget could fund the Retreat.

Faculty Affairs Policy Committee (FAPC) — Chair Sabrina Hom

1. **No Quorum, Joint Meeting with RPIPC** As there was no quorum, FAPC did not hold a regular meeting. Members joined RPIPC's meeting.

Resources, Planning and Institutional Policy Committee (RPIPC) — Secretary Kerry James Evans for Chair Damian Francis

1. **Amorous Relationships Policy** Co-meeting with FAPC and HR to discuss how the university will enact the new changes in the policy passed down from USG. A committee was formed with members from FAPC and RPIPC to work with HR to create a flowchart for proper reporting of amorous relationships.
2. **Modified Summer Schedule** Members from Staff Council and other people across Council are requesting clarity on the new summer schedule. Lee Fruitticher will meet with Executive Cabinet to relay concerns expressed with regard to flexibility on a case-by-case basis. If concerns remain, a meeting will be called between cabinet and staff council to address any concerns.
3. **Parking Policy** Discussed the motion passed by RPIPC. Will not have any bearing on the University's Master Strategic Plan.

Student Affairs Policy Committee (SAPC) — Vice-Chair Joyce Norris-Taylor for Chair Greg Glotzbecker

1. **Maintenance of Campus Crosswalks** Crosswalks on campus need painting: We have reached out to Facilities Management and negotiating a time for them to meet with SAPC.

2. **Graduate Students** concerns regarding not feeling cared for in the same way that undergraduate students are. We have reached out to the Graduate Division and planning for someone to come to speak with SAPC.

Subcommittee on Nominations (SCoN) — Chair Rob Sumowski

1. **Revised Slate of Nominees 2022-2023** The Slate of Nominees for the March 2023 meeting will be revised to include Emmanuel Beasley as the new SGA representative on DEIPC. This will be uploaded to the motion database.
 - a. **ECUS-SCC Action A Motion** to approve the revised slate of nominees was made and seconded. **The motion was approved.**
2. **At-Large Senator Election** Dr. Andrew Allen was elected as the At-Large Faculty Senator for the term spanning school years 2023-2024 through 2025-2026. Congratulations to Dr. Allen. His name will be included in the slate of nominees for the 2023-2024 Senate, which will be voted on during the 3:30 pm April Senate organizational meeting.
3. **Slate of Nominees 2023-2024** During the month of March, I will complete the following:
 - a. On March 6, I will send a survey to all elected faculty senators asking for committee preferences and nominations for presiding officer elect and secretary.
 - b. The week of March 13, I will do elected faculty senator committee assignments.
 - c. On March 20, I will send a survey to the corps of instruction asking for volunteers.
 - d. The week of March 27, I will do volunteer corps of instruction committee assignments.

VI. Unfinished Business

1. There was no unfinished business.

VII. New Business

1. **University Senate Agenda and Minutes Review**
 - a. **Tentative Agenda March 24, 2023**
 - i. Motions
 1. DEIPC: Required Syllabus Statement
 2. SCoN: Revised Slate of Nominees
 - ii. Reports: Administrative reports and committee reports will also be agenda items, including an update from the Strategic Plan Steering Committee.
 - i. Supplemental Items of Business: None.
 - b. **University Senate Minutes Review A Motion** that the DRAFT minutes of the 24 Feb 2023 meeting of the 2022-2023 University Senate be circulated for university senator review was made and seconded. **The motion to circulate the minutes was approved.**

VIII. Open Discussion

1. There was no open discussion.

IX. Next Meeting

1. **Calendar**
 - a. University Senate Meeting – Friday, March 24, 3:30 p.m., Arts & Sciences 272
 - b. ECUS Meeting – Friday, April 14, 2:00 p.m., Parks Hall 301
 - c. ECUS+SCC Meeting – Friday, April 14, 3:30 p.m., Parks Hall 301
 - d. University Senate Meeting – Friday, April 28, **2:00 p.m.**, Arts & Sciences 272
2. **Tentative Agenda** Some of the deliberation today may have generated tentative agenda items for ECUS and ECUS-SCC meetings. Jennifer Flory will ensure that such items (if any) are added to the agenda of a future meeting of ECUS or ECUS-SCC.

X. Adjournment

1. As there was no further business to consider, a **Motion** to adjourn the meeting was made and seconded. **The motion to adjourn was approved and the meeting adjourned at 4:10 p.m.**

XI. Supporting Documents

1. There are no supporting documents.

Distribution: First, these minutes will be sent to committee members for review; second, they will be posted to the Senate website.

COMMITTEE NAME: EXECUTIVE COMMITTEE OF THE UNIVERSITY SENATE (ECUS) WITH STANDING COMMITTEE CHAIRS (SCC)

COMMITTEE OFFICERS: JENNIFER FLORY (CHAIR), ROB SUMOWSKI (VICE-CHAIR), ALEX BLAZER (SECRETARY)

ACADEMIC YEAR: 2022-2023

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:
“P” denotes Present, “R” denotes Regrets, “A” denotes Absent

Acronyms	EFS = Elected Faculty Senator CoAS = College of Arts and Sciences; CoB = College of Business; CoE = College of Education; CoHS = College of Health Sciences										
Meeting Dates	9/2	10/7	11/4	1/6	2/10	3/3	4/14	P	R	A	
Alex Blazer <i>EFS, CoAS ECUS Secretary</i>	P	P	P	P	P	P		6	0	0	
Cathy Cox <i>University President</i>	R	R	R	R	R	R		0	6	0	
Nicholas Creel <i>EFS, CoBT ECUS Member</i>	P	P	P	P	P	P		6	0	0	
Jennifer Flory <i>EFS, CoAS ECUS Chair</i>	P	P	P	P	P	P		6	0	0	
Catherine Fowler <i>EFS, CoHS, ECUS Chair Emerita</i>	P	R	P	P	P	P		5	1	0	
Lamonica Sanford <i>EFS, Library ECUS Member</i>	P	P	P	P	P	P		6	0	0	
Costas Spirou <i>Provost</i>	P	P	P	P	R	P		5	1	0	
Rob Sumowski <i>EFS, CoE ECUS Vice-Chair</i>	P	R	P	P	R	R		3	3	0	
Sarah Myers <i>APC Chair</i>	P	R	P	P	R	P		4	2	0	
Linda Bradley <i>DEIPC Chair</i>	P	P	P	P	P	P		6	0	0	
Sabrina Hom <i>FAPC Chair</i>	P	P	P	P	P	P		6	0	0	
Damian Francis <i>RPIPC Chair</i>	P	R	P	P	P	R		4	2	0	
Greg Glotbecker <i>SAPC Chair</i>	P	P	R	P	P	R		4	2	0	