**Committee Name** Executive Committee of the University Senate (ECUS) with Standing Committee Chairs

**Meeting Date & Time** 07 September 2018; 3:30 –4:45

**Meeting Location** Parks Administration Building, Room 301

**Attendance**

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| **Members “P” denotes Present, “A” denotes Absent, “R” denotes Regrets** |
| P | Donna Bennett (Library, ECUS Member) | P | John Swinton (CoB, ECUS Member) |
| P | Alex Blazer (CoAS, ECUS Chair) | P | Craig Turner (CoAS, ECUS Secretary) |
| P | Kelli Brown (Provost) | P | Rodica Cazacu (CoAS, APC Chair) |
| P | Nicole DeClouette (CoE, ECUS Chair Emeritus) | P | Mary Magoulick (CoAS, EAPC Chair) |
| R | Steve Dorman (University President) | R | Ashley Taylor (CoAS, FAPC Chair) |
| P | Glynnis Haley (CoHS, ECUS Member) | P | Diana Young (CoAS, RPIPC Chair) |
| P | David Johnson (CoAS, ECUS Vice-Chair) | R | Joanna Schwartz (CoB, SAPC Chair) |
|  |  |  |  |
| Guests

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| Shawn Brooks (Chief Student Affairs Officer)Monica Ketchie (SAPC Vice-Chair) |

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|  | *Italicized text denotes information from a previous meeting.* |  |  |
|  | \*Denotes new discussion on old business. |  |  |

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| Agenda Topic | Discussions & Conclusions | Action or Recommendations | Follow-Up{including dates/responsible person, status (pending, ongoing, completed)} |
| **I. Call to Order** | The meeting was called to order at 3:30 pm by Alex Blazer (Chair). |  |  |
| **II. Approval of Agenda** | A **motion** *to approve the agenda* was made and seconded. | The agenda was approved as circulated. |  |
| **III. Approval of Minutes** | As this was the first ECUS-SCC meeting of the 2018-2019 academic year, there were no ECUS-SCC minutes to review. |  |  |
| **Update on Mental Health Issues among College Age Students****Shawn Brooks** | Vice President Brooks was gracious enough to supply the notes on which his remarks were based. These notes are attached as a supporting document to these minutes and serve to document the talking points of this presentation.Vice President Brooks will be invited to share this information at a future university senate meeting. |  |  |
| **IV. Reports** |  |  |  |
| **President’s Report****President Dorman** | As President Dorman had extended *Regrets* and was unable to attend this meeting, there was no President’s Report. |  |  |
| **Provost’s Report****Interim Associate Provost****Costas Spirou****for****Provost Kelli Brown** | 1. **Faculty Salary Review Task Force**
	1. Task Force Chair
		1. Mr. Russ Williams, Chair
	2. Task Force Members
		1. Dr. Robert Blumenthal
		2. Dr. Sallie Coke
		3. Dr. John Swinton,

University Senate Representative* + 1. Mr. Neil Jones
	1. Task Force ex officio Members
		1. Mrs. Susan Allen (ex-officio)
		2. Dr. Kelli Brown (ex-officio)
		3. Dr. Craig Turner (ex-officio)
1. **Terrell Hall**
	1. Sidewalk Changes
2. **Upcoming Events**
	1. Fall Fest: 18 Oct 2018, Front lawn, 4:00 – 6:00 p.m.
	2. GenZ Presenter on Campus: 18 Oct 2018, look for this
	3. Fall Fest for Student Recruitment: 20 Oct 2018
	4. GC Budget Hearing: 19 Nov 2018, 8:30 a.m. – 12:30 p.m., University Banquet Room at The MAX
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| **Subcommittee on Nominations (SCoN)****David Johnson** | 1. **Motions** SCoN has one motion to submit for university senate consideration at its 21 Sep 2018 meeting. See item 3 below.
2. **Officers** The 2018-19 SCoN officers are David Johnson (Chair), (No Vice-Chair position) and Craig Turner (Secretary).
3. **Slate of Nominees** Since the 20 Apr 2018 university senate meeting, a number of changes have been made to the slate of nominees that will be submitted as a motion for a vote at the 21 Sep 2018 university senate meeting.
	1. EAPC Mary Magoulick has replaced Katie Simon as an Elected Faculty Senator effective 23 Apr 2018.
	2. RPIPC Kevin Blanch was named as a Selected Staff Senator effective 13 Aug 2018.
	3. RPIPC Christopher Newsome was named as a Selected Staff Senator effective 13 Aug 2018.
	4. RPIPC Darryl Richardson was named as a Selected Staff Senator effective 13 Aug 2018.
	5. SAPC Yolanda Foster was named as a Selected Staff Senator effective 13 Aug 2018.

This motion will be added to the consent agenda as unanimous endorsement is anticipated. |  |  |
| **Executive Committee of the University Senate (ECUS)****Alex Blazer** | 1. **Motions** ECUS has no motions for university senate consideration at its 21 Sep 2018 meeting.
2. **Officers** The 2018-19 ECUS officers are Alex Blazer (Chair), David Johnson (Vice-Chair) and Craig Turner (Secretary).
3. **Meeting** ECUS met on 07 Sep 2018 from 2:00pm to 3:15pm. The following topics were discussed.
	1. **University Senate Recognitions** ECUS decided to award pins, at the next university senate meeting, to members who have not yet received their pins. An item will be added to the meeting agenda.
	2. **Free Speech Workshop** Alex Blazer, Presiding Officer, will contact Kristen English of CTL regarding University Senate sponsorship of a free speech workshop.
	3. **Foundation Account** At the next university senate meeting, members will be informed about the opportunity to make a contribution to the Foundation account as part of the State Charitable Contributions Program webpage (http://www.gcsu.edu/sccp). After choosing GC Foundation, contact Marcia Cainion (Gift Processor, marcia.cainion@gcsu.edu, 478-445-5767) to specify that you want your donation to be directed to the University Senate Foundation account.
	4. **Elected Faculty Senator Elections**
		1. The Corps of Instruction List is expected by September 15.
		2. The SCoN Chair will check in with committee chairs about committee members and reach out to new Senators in the spring.
		3. Possible changes to the spring organizational meeting that were discussed included combining the two meetings into one meeting dedicated to approving the slate of nominees and electing officers of the University Senate followed by a breakout session of standing committees dedicated to electing committee officers.
		4. Possible changes to the Governance Retreat were discussed, including shortening the retreat to a half day, including officer orientation as a parallel session to new senator orientation, changing the location (off campus but in Milledgeville), changing the program time (for instance arriving later but adding a reception and/or an inspiring event such as a presentation by Alan Jackson on his book Preeminence). Different types of retreats were discussed, included team building and overnight retreats. Questions of efficiency and what needs to get done were raised.
	5. **Officer Orientation** The results of the Doodle poll indicate that most officers (8) can attend Thursday, September 20, at 12:30; therefore, the orientation will be set at that time.
	6. **Review Procedures for University Senate Representation University-Wide Committees** The current table of committees includes 1) Last year's representative, 2) This year's representative, and 3) Committee contact person. Alex Blazer updated the table to include 4) the type of representative (faculty, staff, or student; elected, appointed, designated, or volunteer), 5) the term of service, 6) how the representative is appointed (PO, Senate election, affirmation, bylaw, etc.), 7) the charge of the committee, 8) the composition of the committee. Costas Spirou and Alex Blazer met and filled in information and deleted some inactive committees. More information is being gathered.
	7. **Budget**
		1. 2018-2019 Budget $5000.00
			1. Travel (for USG Faculty Council Meetings) $675.00
			2. Office Supplies & Expenses (printing, Retreat) $4325.00
		2. August Expenses
			1. Printing Services (for Retreat Binders) $375.80
			2. Parking and Transportation (for Retreat Bus) $328.86
			3. Additional Rock Eagle Travel $33.25
			4. Encumbered Rock Eagle Security Deposit $300.00
		3. Expended $1037.91
		4. Remaining $3962.09
		5. Pending Rock Eagle Fees of $1965, USGFC Representatives Expense Reimbursements
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| **Academic Policy Committee****(APC)****Rodica Cazacu** | 1. **Motions** APC has no motions to submit for university senate consideration at its 21 Sep 2018 meeting. There will be continued deliberation of an APC motion – ***1718.APC.003.P Proposed revision to Final Exam Policies*** – as postponed during the 20 Apr 2018 meeting of the 2017-2018 university senate.
2. **Officers** The 2018-19 APC officers are Rodica Cazacu (Chair), Lyndall Muschell (Vice-Chair) and Sarah Handwerker (Secretary).
3. **Meeting** The Academic Policy Committee met on 07 Sep 2018 from 2:00pm to 3:15pm. The following topics were discussed.
	1. **Final Exam Schedule** continuing university senate discussion of the 2017-18 APC motion. The motion was discussed with the new committee members and several points were made.
		1. The present policy refers only to changing the dates during the final exam week not about holding the final exam during that week.
		2. People were concerned about faculty who give their final assignment before the finals week in terms of ending the semester earlier.
		3. The proposed motion may not be applicable for some programs where a final assignment must be scheduled before the finals week.
		4. Bryan Marshall volunteered to follow up with Kay Anderson.
	2. **Midterm Feedback to Students** The implementation of the existing policy on midterm feedback for upper level courses was proposed by Carolyn Denard during the university senate governance retreat. She wanted to make sure faculty know and apply the existing policy on midterm feedback now, when the links to the GCSU policy are both in PAWS and the Faculty Handbook. The committee discussed different ways of getting feedback from students such as:
		1. Add a question to the SRIS. Sabrina Hom volunteered to look into this and report back at the next APC meeting.
		2. Invite students to future APC meetings to report on their experience after midterm period during Fall 2018 and/or Spring 2019.
		3. Suggestions were made that new faculty should receive training on syllabus writing during their orientation and emails containing the links to the GCSU policy should be sent by chairs at the beginning of each semester.
	3. **Student Disruptive Behavior Policy** APC is reviewing the current policy. Since this is an item APC received during the 2017-2018 academic year to consider in conjunction with SAPC, the committee decided to await and invite student perspective from SAPC while continuing to look at the policy from a faculty perspective. The main concern was making sure any change of the policy will consider the possibility of mental health issues for what appears to be disruptive behavior. The committee considered inviting behavior specialists to better explain the disrupting behavior.
	4. **Plus/Minus Grades**. APC looked at the existing BoR policy as well as discussed the possible benefits of adopting a plus/minus grading scale. APC looked at a report from Auburn University. Recommendations were made to look at the grading policies at other COPLAC institutions.
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| **Educational and Assessment Policy Committee (EAPC)****Mary Magoulick** | 1. **Motions** EAPC has no motions to submit for university senate consideration at its 21 Sep 2018 meeting.
2. **Officers** The 2018-19 EAPC officers are Mary Magoulick (Chair), Matt Forrest (Vice-Chair) and Christine Mutiti (Secretary).
3. **Meeting** The Educational and Assessment Policy Committee did not meet on 07 Sep 2018 from 2:00pm to 3:15pm as there were no items of business requiring the attention of this committee.
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| **Faculty Affairs Policy Committee (FAPC)****Angela Criscoe****for****Ashley Taylor** | 1. **Motions** FAPC has no motions to submit for consideration by the university senate at its 21 Sep 2018 meeting.
2. **Officers** The 2018-19 FAPC officers are Ashley Taylor (Chair), Angela Criscoe (Vice-Chair) and Olha Osobov (Secretary).
3. **Meeting** The Faculty Affairs Policy Committee met on 07 Sep 2018 from 2:00pm to 3:15pm and the following items were discussed. *There was no oral report provided at this ECUS-SCC meeting since no one representing FAPC was present. During the preparation of these minutes, Angela Criscoe submitted a written report addressing the following items.*
	1. **Student Opinion Surveys** Response rates to the short form for the course evaluation surveys (SRIS), faculty role in ensuring survey completion, and alternative methods for evaluating *teacher effectiveness* were discussed. Further information is being sought out and discussion on these topics will continue.
	2. **Faculty Salary Study** A list of questions regarding the faculty salary study is being prepared and will be provided to Susan Allen (Chief Business Officer). We have invited Mrs. Allen to the 5 Oct 2018 FAPC meeting and she has accepted. This list of questions will be provided to her next week.
	3. **Drop/Add Policies** Questions were raised about drop/add deadlines and policies. FAPC has invited Kay Anderson (University Registrar) to attend the 5 Oct 2018 FAPC meeting to discuss the topic. Ms. Anderson has accepted.
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| **Resources, Planning and Institutional Policy Committee (RPIPC)****Diana Young** | 1. **Motions** RPIPC has no motions to submit for university senate consideration at its 21 Sep 2018 meeting.
2. **Officers** The 2018-19 RPIPC officers are Diana Young (Chair), Darryl Richardson (Vice-Chair) and Marcela Chiorescu (Secretary).
3. **Meetings** The Resources, Planning and Institutional Policy Committee met on 07 Sep 2018 from 2:00pm to 3:15pm and the following item was discussed.
	1. **Diversity Action Plan** Veronica Womack (Chief Diversity Officer) spoke with RPIPC about the current status of various efforts of the Diversity Action Plan. In particular, we discussed efforts to: increase admission of a more diverse student body, commemorate the 50th anniversary of the first 50 African American GC graduates (and Celestine Hill, the first GC graduate of color), and increase efforts to admit Early College graduates to Georgia College. Veronica suggested that RPIPC might be involved in the latter two of these efforts, so RPIPC agreed to further discuss our possible role in these efforts.
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| **Student Affairs Policy Committee (SAPC)****Monica Ketchie****for****Joanna Schwartz** | 1. **Motions** SAPC has no motions to submit for university senate consideration at its 21 Sep 2018 meeting.
2. **Officers** The 2018-19 SAPC officers are Joanna Schwartz (Chair), Monica Ketchie (Vice-Chair) and Guy Biyogmam (Secretary).
3. **Meeting** The Student Affairs Policy Committee met on 07 Sep 2018 from 2:00pm to 3:15pm and the following item was discussed.
	1. **Diversity and Inclusion** was the main topic of discussion.
		1. Concerns about the new policy on free speech were raised by students. Minority students fear that the lack of clarity in this policy creates confusion and may expose them to a lot of abuses.
		2. Minority students have the feeling that there is not enough system support for them in the GCSU community. They have more expectations in this regard when they come to GCSU based on the information displayed on the websites.
		3. There were also concerns that Early College students do not feel welcome on campus.
		4. A lawyer is coming to campus on Friday 14 Sep 2018 to talk about this policy. Arrangements will be made for some SAPC members to attend. Then the committee will meet again for further discussion.
		5. SAPC will invite Dr. Stacey Hurt-Milner (Director of the Cultural Center), Dr. Veronica Womack (Chief Diversity Officer), Qiana Wilson (General Counsel), Andy Lewter (Dean of Students) and Dr. Shawn Brooks (VPSA) to discuss possibilities for more system support and funding for minority students.
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| **V. Information Items**Actions/Recommendations |  |  |  |
| **University Senate Budgets****Alex Blazer** | 1. **Foundation Account** for university senate is now established and has a balance of $0.
2. **Balance** The balance of the university senate budget ($5000 allocation annually) is presently at **$3962.09** after paying for some of the costs for the 2018 governance retreat. Anticipated expenditures include 2018 governance retreat bills of aggregate amount $1037.91 and the reimbursement of attendance expenditures for USG Faculty Council meeting attendees <David Johnson and Glynnis Haley> for USGFC meetings held during the 2018-19 academic year.
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| **University Senate****Recognitions****Alex Blazer** | Alex Blazer indicated his intention to follow recent practice – in this case to award pins to those eligible to receive them at the 21 Sep 2018 university senate meeting. |  |  |
| **AAUP Redbooks****Alex Blazer** | Alex Blazer noted that university senate leaders are given a copy of the most current edition of the AAUP (American Association of University Professors) Redbook as a token of appreciation for their leadership service and as a resource to inform future committee deliberation. Alex Blazer surveyed the standing committee chairs and executive committee members that were present and found that only Donna Bennett (ECUS Member), Rodica Cazacu (APC Chair), Glynnis Haley (ECUS Member), and Mary Magoulick (EAPC Chair) needed (and were given) Redbooks. All others who were present at this meeting had one. Alex Blazer noted that Redbooks would also be delivered to absent leaders Ashley Taylor (FAPC Chair) and Joanna Schwartz (SAPC Chair) prior to the next ECUS-SCC meeting slated for 5 Oct 2018. |  |  |
| **Standing Committee Officer Orientation (SCOO)****Alex Blazer** | Alex Blazer indicated a Doodle Poll had been disseminated to standing committee officers for the 2018 Standing Committee Officer Orientation (SCOO). To date, the most popular times were 12:30-1:45 Th 20 Sep 2018 (eight can make it) and 12:30-1:45 Th 13 Sep 2018 (seven can make it). Presiding Officer Alex Blazer and University Senate Secretary Craig Turner comprise the ECUS work group organizing and facilitating this orientation. |  |  |
| **University Senate Representatives****Alex Blazer** | 1. Alex Blazer noted that the inventory of university committees or university task forces desiring one or more university senate representatives is in preparation.
	1. Alex Blazer is presently contacting point persons of these groups to determine/clarify their needs.
	2. Alex Blazer noted that he is supplementing the current minimal information (name of group <committee, task force, etc.>, name of university senate representative) with
2. desired position characteristic(s) (faculty, staff, student, etc.),
3. term of service of position
4. selection process of position
5. membership of group
6. charge of group
 |  |  |
| **2017-2018****Governance Calendar****Alex Blazer and****Craig Turner** | Alex Blazer and Craig Turner have been coordinating with SERVE with the goal of making the events on the 2018-2019 governance calendar available in a format that members of the university community can sync with electronic calendars (specifically within outlook or on a cell phone). |  |  |
| **Inventory and Review of Official Documents of the University Senate****Nicole DeClouette****John Swinton** | 1. At the 2018 Governance Retreat, Nicole DeClouette and John Swinton agreed to serve as the ECUS work group on this initiative.
2. Presently other obligations are taking precedence for both Nicole DeClouette and John Swinton, and they anticipate making some progress on this initiative by the 5 Oct 2018 ECUS meeting.
3. A brief discussion at the 7 Sep 2018 ECUS meeting included the following talking points.
	1. There is a list of official documents in the supporting document *University Senate Highlights* for the 2018 governance retreat which includes university senate mission, vision, beliefs, governing concepts, meeting etiquette, governance history, and the university senator handbook.
	2. A suggestion was made to fold all of these official documents into the university senator handbook (as chapters) updating as necessary the documents for accuracy, currency, as well as for compliance with university senate bylaws AND adding a revision process. In this way, there will be only one official document to maintain going forward.
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| **VI. Unfinished Business Review of Action & Recommendations, Provide updates (if any) to Follow-up** | There were no items of unfinished business on the meeting agenda. |  |  |
| **VII. New Business**Actions/Recommendations |  |  |  |
| **Steering of Items to Committees****Alex Blazer** | At the time of this meeting, there were no items that required steering to a committee. |  |  |
| **University Senate Agenda and Minutes Review** | 1. **Tentative Agenda 21 Sep 2018** Based on the committee reports at this meeting
	1. **Motions** There will be up to two motions on the agenda of this meeting of the university senate, specifically
		1. APC (1)
			1. Continue the deliberation of a motion – ***1718.APC.003.P Proposed revision to Final Exam Policies*** – as postponed during the 20 Apr 2018 meeting of the 2017-2018 university senate. *The interested reader is directed to the minutes of the 20 Apr 2018 meeting of the 2017-2018 university senate for additional contextual details.*
		2. SCoN (1)
			1. Committee Replacements
	2. **Reports** Administrative reports and committee reports will also be agenda items.
	3. **Supplemental Items of Business**
		1. awarding of university senator pins
		2. update (approximately ten minutes) on mental health issues of among college age students from Chief Student Affairs Officer Shawn Brooks. *During preparation of these minutes, it was determined that this update will be postponed to the 19 Oct 2018 university senate meeting.*
2. **University Senate Minutes Review** A **motion** *that the DRAFT minutes of the 20 Apr 2018 meeting of the 2017-2018 university senate and the DRAFT minutes of the 20 Apr 2018 organizational meeting of the 2018-2019 university senate be circulated for university senator review* was made and seconded.
 | The motion (circulate minutes) was approved. | 1. Alex Blazer to draft the tentative agenda of this university senate meeting.
2. Motions to be entered into the online motion database by SCoN (1).
3. Craig Turner to circulate the DRAFT minutes of university senate meetings to university senators for review.
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| **Retreat Sessions on Possible Revisions to University Senate and Assessment** | This agenda item was postponed to the next ECUS-SCC meeting due to a shortage of time. |  |  |
| VIII. Next Meeting(Tentative Agenda, Calendar) |  |  |  |
| **1. Calendar** | 21 Sep 2018 @ 2:00pm Univ. Senate A&S 2-7205 Oct 2018 @ 2:00pm ECUS Parks 30105 Oct 2018 @ 3:30pm ECUS-SCC Parks 301 |  |  |
| **2. Tentative Agenda** | Some of the deliberation today may have generated tentative agenda items for future ECUS and ECUS-SCC meetings. |  | Alex Blazer to ensure that such items (if any) are added to agenda of a future meeting of ECUS or ECUS-SCC. |
| **IX. Adjournment** | As there was no further business to consider, a **motion** *to adjourn* *the meeting* was made and seconded*.* | The motion to adjourn was approved and the meeting adjourned at 4:45 pm. |  |

**Distribution:**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Committee Chairperson (Including this Approval by chair at committee discretion)

**Committee Name** Executive Committee of the University Senate (ECUS) with Standing Committee Chairs

**Committee Officers** Alex Blazer (Chair), David Johnson (Vice-Chair), Craig Turner (Secretary**)**

**Academic Year** 2018-2019

**Aggregate Attendance Record for meetings of the Executive Committee and Standing Committee Chairs**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets and “N/A” denotes Not Applicable.**



CHAIRPERSON SIGNATURE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_-(Including this Approval by chair at committee discretion)