

**COMMITTEE NAME: DEIPC**

**MEETING DATE & TIME: APRIL 4, 2023 2:00 PM**

**MEETING LOCATION: PARKS HALL 108C**

**ATTENDANCE:**

<b>MEMBERS</b>	<b>“P” denotes Present, “A” denotes Absent, “R” denotes Regrets</b>
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R	Emmanuel Beasley	R	Nadirah Mayweather
P	Linda Bradley	R	Desaree Murden
P	Kell Carpenter	P	Liz Speelman
P	Mikkel Christensen	P	Sandra Trujillo
P	Javier Francisco	P	James “Trae” Welborn
R	Jennifer Graham	R	Jen Yearwood
R	Leng Ling		

<b>GUESTS</b>
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	Jared Bryant – representing SGA		

<b>AGENDA TOPIC</b> (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.)	<b>DISCUSSIONS &amp; CONCLUSIONS</b>	<b>ACTION OR RECOMMENDATIONS</b>	<b>FOLLOW-UP</b> {including dates/responsible person, status (pending, ongoing, completed)}
<b>I. Call to order</b>  Welcome	Linda called the meeting to order. The focus for the meeting is to wrap up the semester		
<b>II. Approval of Agenda</b>		Approved agenda.	

<b>III. Approval of Minutes</b>		Approved minutes from 3/3/23	
<b>IV. Old Business/Review of Actions/Recommendations</b>			
<b>1. Syllabus statement</b>	The motion was presented to the full Senate on 3/24/23 and was passed with two amendments – classroom was changed to learning environment and the statement will be considered a recommended syllabus statement rather than a required syllabus statement.		
<b>V. New Business Actions/Recommendations</b>			
<b>1. Ideas for DEIPC for next year</b>	<p>Policy to hire – create a policy that creates an equivalency for degrees in different professions and from different countries. Explore job descriptions to ensure that requirements are able to be understood for international candidates, where recruitment may take place to diversify our candidate pools. Expand recruitment beyond “typical” locations. Take a look at university hiring policies related to diversity.</p> <p>Graduate student – there is a large disconnect for graduate students to the institution – specifically in the area of campus life. Transition between undergrad and graduate is a challenge – not being engaged. Ideas - lunchtime research talks, professional development arm of GC Journeys for graduate students, Grad student organization, GAView for graduate students, mentorship, grad committee/council – how does this fit within policy? As we promote Double Bobcats it will be important to increase engagement /creating community for grad students.</p> <p>Retention numbers – Chris Ferland</p> <p>Accessibility issues related to infrastructure – ie. black painted railing</p> <p>Syllabus statements – Jim Berger had some suggestions</p> <p>Pregnant and Parenting Students – new information coming down from Title IX</p>	Liz – will send link for GATech	

	SAFE Project – expand Ally mentorship – implementation of the program  Mentorship professionalism based on attire – gender representation. Freedom of Expression policy – body shaming, non-gendered language related to attire.  Naming, Banner does not allow for non-binary, next year the common app will include option for non-binary, infrastructure,		
<b>VI. Next Meeting</b>	Next Semester...		
<b>VII. Adjournment</b>		Adjourned at 3:15pm	

**Distribution(as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by:** \_\_\_\_\_  
Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**COMMITTEE NAME: DEIPC**

**COMMITTEE OFFICERS: LINDA BRADLEY, TREY WELBORN, LIZ SPEELMAN**

**ACADEMIC YEAR: 2022-2023**

**AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

Meeting Dates	9/2/22	10/7/22	11/4/22	1/6/23	2/10/23	3/3/23	4/14/23		
Emmanuel Beasley	NA	NA	NA	NA	P	P	R		
Linda Bradley	P	P	P	P	P	P	P		
Kell Carpenter	NA	NA	NA	NA	P	P	P		
Mikkel Christensen	R	P	P	P	P	R	P		
Javier Francisco	A	P	P	R	P	R	P		
Jennifer Graham	P	P	P	P	P	P	R		
Leng Ling	P	R	P	R	P	P	R		
Nadirah Mayweather	P	P	R	P	P	P	R		
Desaree Murden	A	A	A	R	P	P	R		
Liz Speelman	P	P	P	P	R	P	P		
Sandra Trujillo	P	R	P	P	R	P	P		
James Trae Welborn	P	R	P	P	P	R	P		
Jen Yearwood	R	R	P	P	R	P	R		

CHAIRPERSON SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_

(Including this Approval by chair at committee discretion)