**Committee Name: Faculty affairs policy committee**

**Meeting Date & Time: Friday March 4, 2022 2:00 p.m.**

**Meeting Location: Zoom Virtual Meeting Room**

**Attendance**:

|  |  |  |  |
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| **Members “P” denotes Present, “A” denotes Absent, “R” denotes Regrets** | | | |
| P | Justin Adeyemi (Secretary) | A | Julian Knox |
| A | Guy Biyogmam | P | Christina Smith |
| P | Robert Blumenthal | P | John Swinton |
| R | Hank Edmondson | P | Sheryl Winn |
| P | Sabrina Hom (Chair) | P | Gennady Rudkevich |
| P | Katie Stumpf (Vice Chair) | P | Nancy Mizelle |
| R | Christopher Clark (Provost Representative) |  |  |
| Guests: | | | |
|  | *Italicized text denotes information from a previous meeting.* |  |  |
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| Agenda Topic (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.) | Discussions & Conclusions | Action or Recommendations | Follow-Up {including dates/responsible person, status (pending, ongoing, completed)} |
| **I. Call to order** | Meeting called to order at 2:00pm. The meeting was hosted by Sabrina Hom via Zoom. |  |  |
| **II. Approval of Agenda** | The agenda was approved prior to the start of our meeting via e-mail communication. |  |  |
| **III. Approval of Minutes** | Approval of minutes approved concurrently with start of the meeting. |  |  |
| **IV. Old Business/Review of**  **Actions/Recommendations** |  |  |  |
| **1.** Research Misconduct Policy |  |  |  |
|  | * Voting on Replacing/Updating Language Policies, Practices and Procedures Manual.   + Discussion: If approving, does this supersede existing policies. If not, possible need for language that states this (i.e. invalidates previous iterations and dates).   + Moment utilized to review crafted motion and add new language to the motion.   + Motion to accept John Swinton, Seconded by Katie Stumpf   + Motion will be brought to next senate meeting. |  |  |
| **2.** Board of Regents Policy Discussion | * A great deal of content comes from current policy.   + Bolded terms are terms/directly from the BOR (**mandated**), non-bolded text includes current/existing policies currently implemented at Georgia College.   + If BOR doesn’t receive document regarding tenure/promotion, the BOR will provide one to be implemented.     - A recourse has been implemented     - Selection of two faculty members; one chosen by the department chair.     - Candidate will have full year to work on performance improvement plan.     - Punitive Plans in Place     - Addition of Likert Scale for Manual Reviews, along with Student Success.     - Student Success to be embedded within teaching, scholarship and service.   + Each college/department will need to define “student success” and identify meaning behind Likert titles/ranking.   + Every recommendation has to come with a rationale. |  |  |
| **3.** Student Response of Instruction Survey | * Discussion related to SRIS and how this content is intertwined with BOR Policy regarding tenure and promotion.   + Reinstating pilot study discussed during previous meeting. Concerns regarding implementation of the pilot program.   + Encourage faculty to describe their utilization of varied forms of assessment. Identify those who perform evaluations solely on SRIS.   + Determine what/which programs are interested in taking part of a systematic process to determine outcomes.     - Idea is to scale back use of current survey, and implement an alternative use of assessment.     - Develop an actual study (research question), instead of random assessment implementation. Are there comparisons we can make, etc.?     - Alternative is for departments to determine need/use/implementation for a secondary assessment. |  |  |
| **V. New Business** Actions/Recommendations | * No new business to discuss. |  |  |
| VI. Next Meeting | * Per university calendar |  |  |
| VII. Adjournment | Meeting adjourned at 3:10pm. |  |  |

**Distribution (as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**Committee Name: Faculty affairs policy committee**

**Committee Officers: Sabrina hom, Katie Stumpf, Justin Adeyemi**

**Academic Year: 2020-2021**

**Aggregate Member Attendance at Committee Meetings for the Academic Year:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

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| Meeting Dates | | 9/3/21 | 10/1/21 |  |  |  |  |  |  |  |
| Justin Adeyemi | | P | P |  |  |  |  |  |  |  |
| Guy Biyogmam | | P | P |  |  |  |  |  |  |  |
| Robert Blumenthal | | P | P |  |  |  |  |  |  |  |
| Hank Edmondson | | P | P |  |  |  |  |  |  |  |
| Sabrina Hom | | P | P |  |  |  |  |  |  |  |
| Katie Stumpf | | P | P |  |  |  |  |  |  |  |
| Christopher Clark | | P | P |  |  |  |  |  |  |  |
| Hank Edmondson | | P | P |  |  |  |  |  |  |  |
| Julian Knox | | P | A |  |  |  |  |  |  |  |
| Christina Smith | | P | P |  |  |  |  |  |  |  |
| Jessie Folk | | P | P |  |  |  |  |  |  |  |
| Sheryl Winn | | P | P |  |  |  |  |  |  |  |
| Gennady Rudkevich | | P | P |  |  |  |  |  |  |  |
| Nancy Mizelle | | P | P |  |  |  |  |  |  |  |

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CHAIRPERSON SIGNATURE DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_-

(Including this Approval by chair at committee discretion)