**Committee Name: Faculty affairs policy committee**

**Meeting Date & Time: Friday, January 7, 2022 2:00 p.m.**

**Meeting Location: Zoom Virtual Meeting Room**

**Attendance**:

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| **Members “P” denotes Present, “A” denotes Absent, “R” denotes Regrets** |
| P | Justin Adeyemi (Secretary) | P | Julian Knox |
| A | Guy Biyogmam | P | Christina Smith |
| P | Robert Blumenthal  | A | Jessie Folk |
| P | Hank Edmondson | P | Sheryl Winn |
| P | Sabrina Hom (Chair) | P | Gennady Rudkevich |
| P | Katie Stumpf (Vice Chair) | P | Nancy Mizelle |
| P | Christopher Clark (Provost Representative) |  |  |
| Guests: CYNTHIA ALBY; JOHN SWINTON |
|  | *Italicized text denotes information from a previous meeting.* |  |   |
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|  Agenda Topic (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.) | Discussions & Conclusions  | Action or Recommendations | Follow-Up{including dates/responsible person, status (pending, ongoing, completed)} |
| **I. Call to order** | Meeting called to order through discussion between at 2:00pm. The meeting was hosted by Sabrina Hom via Zoom. |  |  |
| **II. Approval of Agenda** | The agenda was approved prior to the start of our meeting via e-mail communication.  |  |  |
| **III. Approval of Minutes** | Approval of minutes approved concurrently with start of the meeting. |  |  |
| **IV. Old Business/Review of****Actions/Recommendations** |  |  |  |
| **1.** Student Response of Instruction Survey |  |  |  |
|  | * Discussion regarding bias within the SRIS assessments/ student reporting, which tends to negatively score/rate women and minorities.
* Discussion continued by addressing how students aren’t adequately prepared to assess faculty on the questions they are prompted with.
* Discussed potential barriers/ where the push-back may be coming from in terms of making a change in the administration or use of the SRIS. Discussion suggests that previous committees focused more on low-response rates.
* There was also a workgroup, which included David Johnson and Cynthia Alby, to name a few in an effort to spearhead changes.
* It was noted within the discussion that many schools are utilizing the same system, but are also dissatisfied with its use and implementation.
* It was determined during the meeting that the USG/BOR policy regarding the student response survey is general, and would allow us a great deal of flexibility in how it is utilized.
* Suggestion from member that we make a motion to the senate, for a taskforce to be created as a means of working to replace/nullify the use of the current SRIS system.
* The general consensus is that a much more streamlined assessment should be utilized that asks questions students are able to answer such as receiving a syllabus, etc.
* During the meeting, it was determined the that Curriculum committee at UGA also brought up a similar desire to change the SRIS policy and was successful in implementing a shortened/alternate version.
 | Recommendation to develop motion to prevent before senate. Members of the committee will be working to craft the language. Dr. Cynthia Alby has agreed to assist.It was also noted that we’ll continue the conversation on this topic in the next meeting. |  |
| **V. New Business**Actions/Recommendations |  |  |  |
| * Academic Freedom
 | * This charge was brought to us by ECUS
* Discussion emerged regarding how academic freedom is/was being defined and that most, if not all of the documentation speaks of punitive measures.
* A committee member referenced that AAUP has language that provides the best definition for “academic freedom”.
* The larger concern however seems to be what continues infringements on academic freedom as it relates to termination.

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| * Part-Time/Adjunct Faculty Pay
 | * This is a concern or issue that has been presented to FAPC on numerous occasions. And in response, the goal from previous meetings was to acquire information on adjunct faculty-pay across the university.
* However, it appears that some departmental chairs would rather keep this information confidential.
* It was discussed within the meeting our ability to access/extract the information we would need (credit hours and salary) to determine what defines equitable pay by utilizing information readily available to us via the internet.
 | It was suggested that we await the upcoming salary study, to help us extract the data we might need in order to make a considerate recommendation regarding adjunct pay. |  |
| Remaining Discussion Topics | * Discussions to continue/be revisited regarding part-time faculty pay, academic freedom and Student Response of Instruction Survey..
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|  |  |  |  |
| VI. Next Meeting | * Per university calendar
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| VII. Adjournment | Meeting adjourned at 3:15pm. |  |  |

**Distribution (as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

 Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**Committee Name: Faculty affairs policy committee**

**Committee Officers: Sabrina hom, Katie Stumpf, Justin Adeyemi**

**Academic Year: 2020-2021**

**Aggregate Member Attendance at Committee Meetings for the Academic Year:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

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| Meeting Dates | 9/3/21 | 10/1/21 |  |  |  |  |  |  |  |
| Justin Adeyemi | P | P |  |  |  |  |  |  |  |
| Guy Biyogmam | P | P |  |  |  |  |  |  |  |
| Robert Blumenthal  | P | P |  |  |  |  |  |  |  |
| Hank Edmondson | P | P |  |  |  |  |  |  |  |
| Sabrina Hom | P | P |  |  |  |  |  |  |  |
| Katie Stumpf | P | P |  |  |  |  |  |  |  |
| Christopher Clark | P | P |  |  |  |  |  |  |  |
| Hank Edmondson | P | P |  |  |  |  |  |  |  |
| Julian Knox | P | A |  |  |  |  |  |  |  |
| Christina Smith | P | P |  |  |  |  |  |  |  |
| Jessie Folk | P | P |  |  |  |  |  |  |  |
| Sheryl Winn | P | P |  |  |  |  |  |  |  |
| Gennady Rudkevich | P | P |  |  |  |  |  |  |  |
| Nancy Mizelle | P | P |  |  |  |  |  |  |  |

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CHAIRPERSON SIGNATURE DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_-

(Including this Approval by chair at committee discretion)