

COMMITTEE NAME: DEIPC

MEETING DATE & TIME: SEPTEMBER 2, 2022 2:00 PM

MEETING LOCATION: ZOOM

ATTENDANCE:

MEMBERS	“P” denotes Present, “A” denotes Absent, “R” denotes Regrets
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P	Linda Bradley	P	Liz Speelman
R	Mikkel Christensen	P	Jessamyn Swan
A	Javier Francisco	P	Sandra Trujillo
P	Jennifer Graham	P	Trey Welborn
P	Leng Ling	R	Jen Yearwood
P	Nadirah Mayweather		
A	Desaree Murden		

GUESTS	
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AGENDA TOPIC <small>(Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.)</small>	DISCUSSIONS & CONCLUSIONS	ACTION OR RECOMMENDATIONS	FOLLOW-UP <small>{including dates/responsible person, status (pending, ongoing, completed)}</small>
I. Call to order Welcome	Explanation of the Zoom format for September due to unavoidable factors of illness.		
II. Approval of Agenda		Approved	

III. Approval of Minutes		None from August	
IV. Old Business/Review of Actions/Recommendations			
1. Bias Response Team Exploration	We discussed a Bias Response Team on campus. This might be a group that coordinates with public safety, faculty, students, staff, and communications to provide a coordinated response and resources for the campus community to counter bias and educate stakeholders. DEIPC will be continuing to gather information on how these teams operate on other campuses, but our focus on this area will come after other committee priorities have been addressed.	Put on hold.	
2.			
V. New Business Actions/Recommendations			
1. Diversity, Inclusion and Respect Syllabus Statement	We seek to address the potential of a common syllabus statement at GC addressing Diversity, Inclusion, and Respect for all courses. We examined a sample from Dr. Joanna Schwartz and developed a plan for gathering examples and working collaboratively on sample statements for our October meeting. In addition, we discussed the fact that the common syllabus statement may be more general, a “minimum” across all courses, and additional development and faculty learning communities may work on more comprehensive and discipline specific additions.	Establish a TEAMS area for collaboration.	All committee members will think and contribute as we prepare for the October meeting.

2. CLEARY Policy	DEIPC will engage in collaboration and support with Shanoya Cordew, GC's Title IX officer as she prepares and facilitates implementation of a new Cleary Policy for the institution. This policy will address the processes at GC that guide the required annual Clearly report. Shanoya will be attending DEIPC next month to provide additional detail as this moves forward and insights for how the committee can promote awareness as the policy is implemented.		We will follow up with Shanoya Cordew as it fits with the timing and efforts of the GC Cleary Committee.
VI. Next Meeting			Follow up on Syllabus Statement
VII. Adjournment		Adjourned at 3:15	

Distribution(as determined in committee operating procedure – one possibility given):

First; To Committee Membership for Review

Second: Posted to the Minutes Website

Approved by: _____
 Committee Chairperson (Including this Approval by chair at committee discretion)

Guidance

COMMITTEE NAME: DEIPC

COMMITTEE OFFICERS: LINDA BRADLEY, TREY WELBORN, JESSAMYN SWAN

ACADEMIC YEAR: 2022-2023

AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:

“P” denotes Present, “A” denotes Absent, “R” denotes Regrets

Meeting Dates	9/2/22	10/7/22	11/4/22						
Linda Bradley	P								
Mikkel Christensen	R								
Javier Francisco	A								
Jennifer Graham	P								
Leng Ling	P								
Nadirah Mayweather	P								
Desaree Murden	A								
Lauren Schroeder	NA								
Liz Speelman	P								
Jessamyn Swan	P								
Sandra Trujillo	P								
Trey Welborn	P								
Jen Yearwood	R								

CHAIRPERSON SIGNATURE _____

DATE _____ -

(Including this Approval by chair at committee discretion)