

**COMMITTEE NAME: DEIPC**

**MEETING DATE & TIME: NOVEMBER 4, 2022 2:00 PM**

**MEETING LOCATION: PARKS 108C**

**ATTENDANCE:**

<b>MEMBERS</b>	<b>“P” denotes Present, “A” denotes Absent, “R” denotes Regrets</b>
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P	Linda Bradley	A	Lauren Schroeder
P	Mikkel Christensen	P	Liz Speelman
P	Javier Francisco	P	Sandra Trujillo
P	Jennifer Graham	P	James “Trae” Welborn
P	Leng Ling	P	Jen Yearwood
R	Nadirah Mayweather		
A	Desaree Murden		

<b>GUESTS</b>
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P	Shanoya Cordew, Title IX Officer		

<b>AGENDA TOPIC</b> (Committees should feel free to customize this template to make it as functional for them as possible. Other categories of topics might include Reports, Information Items, Unfinished Business, etc.)	<b>DISCUSSIONS &amp; CONCLUSIONS</b>	<b>ACTION OR RECOMMENDATIONS</b>	<b>FOLLOW-UP</b> {including dates/responsible person, status (pending, ongoing, completed)}
<b>I. Call to order</b>  Welcome	Trey called the meeting to order while Linda was presenting the diversity statement proposal to the Academic Policy Committee (APC).		
<b>II. Approval of Agenda</b>		Approved agenda	

<b>III. Approval of Minutes</b>		Approved minutes from 10/7/22	
<b>IV. Old Business/Review of Actions/Recommendations</b>			
<b>1. Clery Policy at GC</b>	Shanoya Cordew, GC's Title IX officer, shared background information about the Clery Act and current practices related to Clery Policy at Georgia College. There are current efforts to increase knowledge and understanding about Clery as well as develop specific policy for GC. The USG has been providing additional training to support administration and leaders to make sure that we are adequately training Campus Security Authorities about reporting in accordance with the Clery Act. This is something that we have not previously done a great job in the past specifically related to CSA's, policy and confidential contacts. Confidential contacts are people to contact if a person goes missing. It is important that our information is easily accessible.	In future, as trainings are rolled out, members of this committee can help share information to help make sure that everyone takes part in the trainings that they need.	
<b>2. Development and Faculty Learning Communities</b>	No new discussion on this topic.		
<b>3. Updates from APC</b>	APC is not currently in support of the motion. Linda received good feedback about the proposed statement. The committee considered future coordination with SAPC.		
<b>4. Common Syllabus Statement regarding Diversity, Inclusion &amp; Respect</b>	As a result of the feedback from APC, the committee discussed alternate statements that might be used as a syllabus statement. The following is the university statement on Diversity and Inclusive Excellence. <i>"We foster a sense of belonging within a campus community that values diversity of intellectual thought, experiences and identifications. Georgia College faculty, staff, and students intentionally embrace inclusivity to advance excellence through diversity."</i> The committee discussed adding a statement, similar to other syllabus statements, that provide students with information about the Office of Inclusive Excellence such as <i>"For additional information and support, we recommend that you contact the Office of Inclusive Excellence located in 108 Parks Hall at 478-445-4233 or <a href="mailto:oiic@gcsu.edu">oiic@gcsu.edu</a>".</i> It is the hope of the committee to bring a revised statement to both APC and SAPC by the January 6 <sup>th</sup> meeting.	Linda will start a document for the committee to comment on leading up to the January 6 <sup>th</sup> meeting.	

<b>V. New Business</b> Actions/Recommendations			
<b>1. Bias Response</b>	Jennifer Graham updated the group about meetings that are happening regarding the development of bias response at Georgia College. Georgia College has policy related to disciplinary processes for students and employees who has done harm. However, we don't have policy and procedures for when an incident happens and the perpetrator is unknown. Additionally, we don't have policy to support those who have been harmed (whether the perpetrator is known or unknown). This group is also looking at the reporting procedures for individuals to report bias incidents. This is all specifically related to incidents that involve protected classes. Legal, HR, Office of Inclusive Excellence, and Dean of Students are all involved in this process. In the future this group may also include Academic Affairs and Public Safety. They are not doing investigations and adjudication. They are focusing more on transparency, education and support.		
<b>VI. Next Meeting</b>	Friday January 6, 2023, 2pm Parks 108C (OIE Conference Room)		
<b>VII. Adjournment</b>		Adjourned at 3:13pm	

**Distribution(as determined in committee operating procedure – one possibility given):**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by:** \_\_\_\_\_  
Committee Chairperson (Including this Approval by chair at committee discretion)

**Guidance**

**COMMITTEE NAME: DEIPC**

**COMMITTEE OFFICERS: LINDA BRADLEY, TREY WELBORN, LIZ SPEELMAN**

**ACADEMIC YEAR: 2022-2023**

**AGGREGATE MEMBER ATTENDANCE AT COMMITTEE MEETINGS FOR THE ACADEMIC YEAR:**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets**

Meeting Dates	9/2/22	10/7/22	11/4/22	1/6/23	2/10/23	3/3/23	4/14/23		
Linda Bradley	P	P	P						
Mikkel Christensen	R	P	P						
Javier Francisco	A	P	P						
Jennifer Graham	P	P	P						
Leng Ling	P	R	P						
Nadirah Mayweather	P	P	R						
Desaree Murden	A	A	A						
Lauren Schroeder	NA	A	A						
Liz Speelman	P	P	P						
Jessamyn Swan	P	NA	NA						
Sandra Trujillo	P	R	P						
James Trae Welborn	P	R	P						
Jen Yearwood	R	R	P						

CHAIRPERSON SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_ -

(Including this Approval by chair at committee discretion)