

CHANCELLOR SONNY PERDUE  
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BOARD OF REGENTS OF  
THE UNIVERSITY SYSTEM OF GEORGIA

April 24, 2023

Presidents  
University System of Georgia  
*sent via email*

Dear Presidents:

The Board of Regents (BOR) of the University System of Georgia (USG) met on April 18 – 19, 2023 on the campus of the University of North Georgia in Dahlonega, Georgia. During this meeting, BOR policies regarding Post-Tenure Review were revised. Please see the attached Exhibit A which provides background information on the policy revisions, the effective date of the policy revisions, and also shows the language added / removed from the policy sections.

The board also approved a statement of principles that affirm and protect academic freedom and freedom of expression for students, faculty, and staff at its 26 public colleges and universities. The principles assert the board's commitment to academic freedom. They also affirm that USG values diversity of intellectual thought and expression among students and faculty as well as the need for faculty to be unburdened by ideological tests, affirmations, and oaths. The principles approved are attached as Exhibit B.

It is important to me that people feel free to exercise their First Amendment rights on our campuses without being shouted down or called out as a matter of mutual respect and civil discourse. At the request of the board, we will also conduct a review of board and USG policies regarding academic freedom and freedom of expression and to make recommendations for improvements.

Please share widely with the appropriate offices at your institution to include Human Resources, Academic Affairs, Student Affairs, Business and Finance, Legal Affairs, Audit, and Compliance.

Sincerely,

Sonny Perdue  
Chancellor

Enclosures

cc: Tracey Cook, Chief Fiscal Officer

Teresa MacCartney, Chief Operating Officer  
Dr. Ashwani Monga, Executive Vice Chancellor for Academic Affairs  
Ashley Jones May, Chief of Staff and Vice Chancellor for External Affairs  
Jeff Davis, Vice Chancellor for Fiscal Affairs  
Dr. Juanita Hicks, Vice Chancellor for Human Resources  
Dr. Scot Lingrell, Vice Chancellor for Student Affairs  
Chris McGraw, Vice Chancellor of Legal Affairs and Secretary to the Board  
Sandra Neuse, Vice Chancellor for Real Estate and Facilities  
Dr. Dana Nichols, Vice Chancellor for Academic Affairs  
Dr. Stuart Rayfield, Vice Chancellor for Leadership & Institutional Development  
Jenna Wiese, Vice Chancellor for Internal Audit, Ethics & Compliance, Chief Audit Officer  
Karin Elliott, Associate Vice Chancellor of Total Rewards  
Wesley Horne, AVC Compliance, Chief Ethics Officer  
Institutional Chief Business Officers  
Institutional Provosts  
Institutional Human Resource Directors  
Institutional Legal Officers  
Institutional Audit Directors