**Highlights Of New Diversity Action Plan**

**“Advancing Diversity and Inclusion at Georgia College”**

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| **NEW FOCUS**   * Focus on **People**: Recognition, Respect, Engagement, Development, Inclusion, for more groups on campus: * Milledgeville Community (1st Plan on Infrastructure Success) * Staff * Disabled * Athletes * Alumni | **NEW TIMELINE**   * Three Years Instead of Five (Some elements will likely take five years--but greater energy around a shorter time period.) |
| **NEW POSITIONS**   * Assistant Director of Cultural Center * Community Partnership Coordinator * New Faculty Cluster Hires (3) | **NEW PROGRAMS**   * “Dinner With Twelve Strangers” * “Target 100” * Divine Nine Sorority Introduction During Bid Week * GC Journeys as Diversity HUB for Diversity Curriculum Initiatives * Exploring New Initiatives for Ethnic Studies * Snap Surveys * More Welcoming and Outreach   New Faculty Retention Initiatives   * Diversity Research Repository |
| **MANDATORY** **TRAINING**   * Diversity Training for Cabinet * New Student Diversity Training Module * New Staff and Faculty Training Module * Search Committee Training Focusing on Diversity | **ACCOUNTABILITY**   * Diversity Champions * Role for VPs * Budget to Support * Annual, Written Reports |