**Committee Name:** Executive Committee of the University Senate (ECUS) with Standing Committee Chairs

**Meeting Date & Time:** 4 March 2016; 3:30 –4:45

**Meeting Location:** 301 Parks Administration Building

**Attendance**:

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| **Members “P” denotes Present, “A” denotes Absent, “R” denotes Regrets** | | | |
| P | Angel Abney (CoAS, CAPC Chair) | P | Chavonda Mills (CoAS, ECUS Vice-Chair) |
| P | Kelli Brown (Provost) | P | Lyndall Muschell (CoE, ECUS Member) |
| P | Jan Clark (CoAS, RPIPC Chair) | P | Barbara Roquemore (CoE, FAPC Chair) |
| P | Jolene Cole (Library, ECUS Member) | P | Susan Steele (CoHS, ECUS Chair Emeritus) |
| R | Donovan Domingue (CoAS, APC Chair) | R | John R. Swinton (CoB, ECUS Chair) |
| R | Steve Dorman (University President) | P | Craig Turner (CoAS, ECUS Secretary) |
| P | David Johnson (CoAS, SAPC Chair) |  |  |
|  |  |  |  |
| Guests:  |  | | --- | | David McIntyre (APC Vice-Chair)  Costas Spirou (Interim Associate Provost) | | | | |
|  | *Italicized text denotes information from a previous meeting.* |  |  |
|  | \*Denotes new discussion on old business. |  |  |

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| Agenda Topic | Discussions & Conclusions | Action or Recommendations | Follow-Up {including dates/responsible person, status (pending, ongoing, completed)} |
| **I. Call to Order** | As John R. Swinton had extended regrets and was unable to attend this meeting, the meeting was called to order at 3:30 pm by Chavonda Mills (Vice-Chair). |  |  |
| **II. Approval of Agenda** | A **motion** *to approve the agenda* was made and seconded. | The agenda was approved as circulated. |  |
| **III. Approval of Minutes** | A **motion** *to approve the minutes of the 5 Feb 2016 meeting of the Executive Committee* *with Standing Committee Chairs* was made and seconded. A draft of these minutes had been circulated to the meeting attendees via email with no revisions offered. Thus, the minutes had been posted (as circulated) to the minutes.gcsu.edu site. | The 5 Feb 2016 Executive Committee with Standing Committee Chairs meeting minutes were approved as posted, so no additional action was required. |  |
| **IV. Reports** |  |  |  |
| **President’s Report**  **President Dorman** | As President Dorman had extended *Regrets* and was unable to attend the meeting, there was no President’s Report. |  |  |
| **Provost’s Report**  **Provost Brown** | 1. There are three Georgia school finalists in the Truman Scholarship competition – one from Emory, UGA and Georgia College. 2. Georgia College’s 4 year graduation rate has increased 25% (2008 cohort – 39%; 2011 cohort – 49%); this is a tremendous accomplishment and all should be commended in this effort. 3. **ECUS-SCC Deliberation**    1. The Provost summarized a memo that had been circulated to deans and department chairs as well as circulated to attendees of this meeting.    2. The memo addressed best practice in hiring department chairs, assigning probationary credit at the time of hire, online teaching, a required faculty search ad statement, terminal degree requirements at the time of hire, vacant faculty positions revert to the Office of Academic Affairs, the disposition of lapse, and new faculty orientation.    3. Questions and Answers   Are part-time or limited term faculty required to participate in new faculty orientation? *No, they are not required to do so.*  How should we accommodate the new piano faculty member’s participation in new faculty orientation if a full schedule is anticipated? *This is a very specific question and would need to be worked out by the appropriate dean and department chair.*  How will released time for new faculty orientation be implemented? *Rather than released time, the term reassigned time is used to more explicitly indicate there is accountability on the recipient for appropriately using the time. That said, working out the reassign time is department sensitive and thus implementation will vary across departments. Another goal is to reduce the necessity and prominence of faculty overloads.* |  |  |
| **Executive Committee of the University Senate (ECUS)**  **John R. Swinton** | 1. **Motions** ECUS has no motions to submit into the online motion database for university senate consideration at its 18 Mar 2016 meeting, yet may offer a motion from the floor of the meeting to address the recently adopted Student Opinion Survey Policy (1415.FAPC.003.P). See item 3.c in this report for additional detail. 2. **Officers** The 2015-16 ECUS officers are John R. Swinton (Chair), Chavonda Mills (Vice-Chair) and Craig Turner (Secretary) 3. **Meeting** ECUS met on 4 Mar 2016 from 2:00pm to 3:15pm. The following topics were discussed.    1. **Governance Calendar** ECUS approved routing the governance calendar to the university senate for endorsement at the upcoming meeting of the university senate.    2. **Implementation of ECUS motions** Craig Turner graciously volunteered to ensure proper implementation of the following motions (sponsored by ECUS), each of which has been recommended for approval to the university president by the university senate and approved by President Dorman.       1. 1516.EC.001.O-Adopt the governance history as an official university senate document       2. 1516.EC.002.O-Adopt the university senator handbook as official university senate document       3. 1516.EC.003.O-Bylaws Amendment: ScoN Composition       4. 1516.EC.004.O-Bylaws Amendment: Eligibility of Elected Faculty Senators    3. **Review SOS Policy** Craig Turner provided historical background on the development of the Student Opinion Survey policy and why it is necessary to update the email notifications related to the implementation of the policy due to changes in electronic systems (UNIFY). It was noted that since electronic system changes may occur regularly, it will be best to cull these notifications out of the policy and create two separate documents, one with the policy and another with the notifications (directions for access). Craig Turner graciously agreed to revise the policy to be presented as a motion at the upcoming senate meeting    4. **Review of Valdosta State University resolution concerning campus carry bill** ECUS reviewed the campus carry opposition resolution drafted by the faculty governance body at Valdosta State University and agreed that Chancellor Huckaby’s recent statement in opposition to the campus carry bill was sufficient in relaying faculty concerns on the bill. Thus, there is no need for the university senate to draft a resolution on the matter. Employees are reminded of the opportunity they have to communicate with their legislative representatives as citizens.    5. **Provost’s Memo to Deans and Directors** Provost Brown shared a memo she drafted and distributed to the college deans and library director addressing process and procedures on hiring department chairs, probationary credit when hiring faculty, online teaching, faculty search ads, terminal degrees, new faculty hires without terminal degree at hire, faculty positions staff positions, and new faculty orientation. Provost Brown entertained questions and concerns for each memo topic and gave context as to why the topic needed to be formally addressed. Following the discussion, ECUS agreed that no further action was necessary and the memo will be presented to the university senate as an information item.    6. **Priority Registration for Veterans** Provost Brown presented a proposal to grant priority registration to veterans and requested ECUS to approve the request. Following discussion, ECUS agreed that the most appropriate body to consider this request is the Priority Registration Task Force and recommended that Provost Brown request that task force to review the request.    7. **Procedures for information items that require subsequent actions** Costas Spirou provided background on the MMIS online program request that was not properly routed through the university senate due to an oversight by the standing committee reviewing the request. It was noted that the routing process not being followed was an isolated event and, if standing committee chairs follow the procedures already in place for routing information items, such errors won’t occur. ECUS suggested no changes to the current procedures for sharing information items. The only action will be to remind standing committee chairs to include information items in reports to university senate. |  |  |
| **Academic Policy Committee**  **(APC)**  **David McIntyre for Donovan Domingue** | 1. **Motions** APC has no motions to submit for university senate consideration at its 18 Mar 2016 meeting. 2. **Officers** The 2015-16 APC officers are Donovan Domingue (Chair), David McIntyre (Vice-Chair) and John Sirmans (Secretary) 3. **Meeting** APC met on 4 Mar 2016 from 2:00pm to 3:15pm. The following topics were discussed.    1. **Academic Calendar** The APC consulted with selected student senator Netta Ben-Hashal. Senator Ben-Hashal requested advice from APC on approaching a resolution for faculty to share course information with students via approved formats. |  |  |
| **Curriculum and Assessment Policy Committee (CAPC)**  **Angel Abney** | 1. **Motions** CAPC will have up to eight motions to submit for university senate consideration at its 18 Mar 2016 meeting. The topics of these motions are provided below in item 3.b. 2. **Officers** The 2015-16 CAPC officers are Angel Abney (Chair), Amy Sumpter (Vice-Chair) and Nicole DeClouette (Secretary). 3. **Meeting** The Curriculum and Assessment Policy Committee met on 4 Mar 2016 from 2:00pm to 3:15pm. The following topics were discussed.    1. **Informational Items** (Circulated Via Email, Review in Committee)       1. From a previously circulated informational item through CAPC: The MMIS Degree will change their program delivery. All courses will be hybrid with the face-to-face portion (50% of each class) being conducted through WebEx. This will allow for students to be located anywhere as long as they can access class between 5:30 pm and 8:15 pm eastern time. (Some classes will continue to be all online.) Each student will be required to attend (virtually) an orientation upon acceptance into the program that will include information on WebEx.       2. From Department of History & Geography—Department Changes in Minor Requirements for Latin American and Caribbean Studies (LASC) Minor was approved by CoAS C&I Committee       3. USG allows students who are unable to complete the Area A Core Math Requirement because of a disability to petition for a substitution.       4. Graduate Council voted to approve a proposal to change the MAT Program in Special Education.          1. Other votes were postponed because of not following governance procedures, like the MAT in Middle Grades moving to a mostly online curriculum.    2. **Action Items** (recommending to university senate as formal motions)       1. From CoAS (Department of History & Geography)—Name Change for the Minor in Latin American and Caribbean Studies (LASC) to Latin American, Caribbean and Latino/a Studies.       2. From CoAS (Chemistry, Physics, and Astronomy)—Proposed a Concentration in Biochemistry.       3. From CoAS (Music)—Proposed a music education concentration in the existing BA degree.       4. From CoAS (Theatre and Dance)—Proposed a USG Certificate in Film (includes two new course proposals).       5. From CoHS—Three new concentrations within the B.S. in Exercise Science       6. From CoE—Prospectus for an MED in C&I       7. From CoE—Prospectus for an EdS in Teacher Leadership   **Note: Before Proposals for new programs are considered, a corresponding prospectus must go through GC Governance and be approved by the BoR.**   * + 1. From CoAS (Government and Sociology)—Embedded Undergraduate Certificate🡪Non-Profit Management Proposal approved by CoAS C&I Committee. This will ensure that the Nonprofit Leadership Alliance Certification in Nonprofit Management be recognized as a formal academic certificate that appears on a student’s academic transcript. |  |  |
| **Faculty Affairs Policy Committee (FAPC)**  **Barbara Roquemore** | 1. **Motions** FAPC has one motion to submit for consideration by the university senate at its 18 Mar 2016 meeting, a resubmission of 1516.FAPC.001.P (Policy defining Emeritus/Emerita Status) which was withdrawn by FAPC at the 19 Feb 2016 meeting of the university senate. See 3.a for additional detail. 2. **Officers** The 2015-16 FAPC officers are Barbara Roquemore (Chair), Tom Toney (Vice-Chair) and Alex Blazer (Secretary). 3. **Meeting** The Faculty Affairs Policy Committee of the university senate met on 4 Mar 2016 from 2:00pm to 3:15pm and the following items were discussed. 4. **Emeritus/Emerita Status Policy**    1. Includes a 'Grandfather' clause: *All individuals previously receiving emeritus status will retain all rights and privileges awarded as long as resources are available. In the future, individuals receiving Emeritus status will receive rights and privileges outlined in this document.*    2. Discussion on allowing Emeritus/Emerita faculty members to purchase a parking permit versus free parking- FAPC agreed to leave the 'purchase parking permit' in the motion. No Free Parking except for individuals who already possess Emeritus/Emeriti status. 5. **Items brought by a group of faculty members to FAPC on the following issues**    1. Report of 'Bullying' and 'Harassment' fair and equitable treatment of non-tenured faculty FAPC Response- Is HR implementing the Harassment Policy of GCSU?    2. Credentialing Company selected by GCSU FAPC Questions- How is the company that credentials international faculty selected? Is the company utilized now a for-profit company or a non-profit company? Is this selection transparent?    3. Review of Faculty Credentials- FAPC Response-FAPC will not respond to individual HR issues. FAPC Question-What is the triggering mechanism for a subsequent/second review of faculty credentials?    4. FAPC Question-Could the T&P Task Force examine more broadly a fair and equitable treatment of faculty not on the tenure track? Or could there be another committee to explore this issue? 6. **ECUS-SCC Deliberation** Some of the items in the report triggered some deliberation of those present    1. Regarding the HR item, there is a distinction between reporting a concern and filing a formal complaint. Reporting a concern is accepted as an information item, while filing a formal complaint triggers an investigation.    2. The credentialing company presently in use at GC is used by many other universities. |  |  |
| **Resources, Planning and Institutional Policy Committee (RPIPC)**  **Jan Clark** | 1. **Motions** RPIPC has no motions to submit for university senate consideration at its 18 Mar 2016 meeting. 2. **Officers** The 2015-16 RPIPC officers are Jan Clark (Chair), Ben McMillan (Vice-Chair) and Brittiny Johnson (Secretary). 3. **Meetings** The Resources, Planning and Institutional Policy Committee met on 4 Mar 2016 from 2:00pm to 3:15pm.    1. RPIPC has no action items or motions to present at the 18 Mar 2016 university senate meeting. | . |  |
| **Student Affairs Policy Committee (SAPC)**  **David Johnson** | 1. **Motions** SAPC has one motion to submit for university senate consideration at its 18 Mar 2016 meeting. This motion is a resubmission of the motion that proposes the language *gender identity* and *gender expression* be added to the university nondiscrimination statement. 2. **Officers** The 2015-16 SAPC officers are David Johnson (Chair), Heidi Fowler (Vice-Chair) and Cliff Towner (Secretary). 3. **Meeting** The Student Affairs Policy Committee met on 4 Mar 2016 from 2:00pm to 3:15pm. The following topics were discussed.    1. Resubmitting a motion to add "gender identity and expression" language to the nondiscrimination statement of the university.    2. Looking at making specific changes to clarify the language of the grades appeals process. |  |  |
| **Subcommittee on Nominations (SCoN)**  **Chavonda Mills** | 1. **Motions** SCoN has no motions to submit for university senate consideration at its 18 Mar 2016 meeting. 2. **Officers** The 2015-16 SCoN officers are Chavonda Mills (Chair), (No Vice-Chair position) and Craig Turner (Secretary). 3. **Election Oversight** All the academic units (four colleges and the library) have submitted their elected faculty senator election results. 4. **At-Large Election Results**    1. Jan Clark (Department of English and Rhetoric)-53 votes (39%)-**ELECTED**    2. Mike Gleason (Biological and Environmental Sciences)-31 votes (23%)    3. Hedwig Fraunhofer (Modern Languages and Cultures)-29 votes (21%)    4. Alex Blazer (English and Rhetoric)-22 votes (16%) 5. **Committee Preference Surveys** Committee preference surveys will be distributed in the upcoming week. One survey will provide the 2016-2017 elected faculty senators an opportunity to share their preferences regarding serving on a committee and serving as an officer (Secretary, Presiding Officer Elect). The other survey will provide all members of the university faculty an opportunity to express their interest in serving on a university senate committee as a volunteer. 6. **Presidential and CAO Appointees** University President, Dr. Steve Dorman, and University Provost, Dr. Kelli Brown, will be contacted to provide names for Presidential and Chief Academic Officer (CAO) Appointees to the committees of the university senate for the 2016-2017 term. 7. **Slate of Nominees for 2016-2017 US** Proposed slate of nominees for the committees of the 2016-2017 university senate will be shared with SCoN prior to the April 7 deadline. |  |  |
| **V. Information Items** Actions/Recommendations |  |  |  |
| **VI. Unfinished Business** Review of Action & Recommendations, Provide updates (if any) to Follow-up |  |  |  |
| **VII. New Business** Actions/Recommendations |  |  |  |
| **University Senate Agenda and Minutes Review** | 1. **Tentative Agenda 18 Mar 2016**: Based on the committee reports at this meeting    1. **Motions** There will be up to ten motions on the agenda of the 18 Mar 2016 meeting of the university senate, specifically       1. CAPC (8)          * 1. From CoAS (Department of History & Geography)-Name Change for the Minor in Latin American and Caribbean Studies (LASC) to Latin American, Caribbean and Latino/a Studies.            2. From CoAS (Chemistry, Physics, and Astronomy)-Proposed a Concentration in Biochemistry.            3. From CoAS (Music)-Proposed a music education concentration in the existing BA degree.            4. From CoAS (Theatre and Dance)-Proposed a USG Certificate in Film (includes two new course proposals).            5. From CoHS-Three new concentrations within B.S. in Exercise Science            6. From CoE-Prospectus for an MED in C&I            7. From CoE-Prospectus for an EdS in Teacher Leadership            8. From CoAS (Government and Sociology)-Embedded Undergraduate Certificate'Non-Profit Management Proposal approved by CoAS C&I Committee. This will ensure that the Nonprofit Leadership Alliance Certification in Nonprofit Management be recognized as a formal academic certificate that appears on students' academic transcription       2. FAPC (1)          1. Resubmission of Emeritus Benefits policy.       3. SAPC (1)          1. Propose the language *gender identity* and *gender expression* be added to the University Nondiscrimination Statement    2. **Reports** Administrative reports and committee reports will also be agenda items. 2. **University Senate Minutes Review**: A **motion** *that the DRAFT minutes of the 19 Feb 2016 university senate meeting be circulated for university senator review* made and seconded. Given that for two of the CAPC motions (EDS in Teacher Leadership and MED in Curriculum and Instruction), the proposal had been considered prior to the corresponding prospectus receiving BoR approval, those motions required annotation in these minutes. Craig Turner will collaborate with Costas Spirou to ensure an appropriate annotation is inserted for these motions prior to minutes being circulated for review by the university senate. | The motion (circulate minutes) was approved. | 1. John R. Swinton to draft the tentative agenda of the 18 Mar 2016 meeting of the university senate. 2. Motions to be entered into the online motion database by CAPC (8), FAPC (1), SAPC (1). 3. Craig Turner to circulate the DRAFT minutes of the 19 Feb 2016 meeting of the university senate to university senators for review. |
| VIII. Next Meeting (Tentative Agenda, Calendar) |  |  |  |
| **1. Calendar** | 18 Mar 2016 @ 2:00pm Univ. Senate A&S 2-72  01 Apr 2016 @ 2:00pm ECUS Parks 301  01 Apr 2016 @ 3:30pm ECUS-SCC Parks 301 |  |  |
| **2. Tentative Agenda** | Some of the deliberation today may have generated tentative agenda items for future ECUS and ECUS-SCC meetings. |  | John R. Swinton to ensure that such items (if any) are added to agendas of an ECUS and/or ECUS-SCC meeting in the future. |
| **IX. Adjournment** | As there was no further business to consider, a **motion** *to adjourn* *the meeting* was made and seconded*.* | The motion to adjourn was approved and the meeting adjourned at 4:46 pm. (*Note that a motion to extend the duration of the meeting by ten minutes (allowing adjournment as late as 4:55pm) was made, seconded and approved immediately preceding the RPIPC Report.)* |  |

**Distribution:**

First; To Committee Membership for Review

Second: Posted to the Minutes Website

**Approved by:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Committee Chairperson (Including this Approval by chair at committee discretion)

**Committee Name:** Executive Committee of the University Senate (ECUS)

**Committee Officers:** John R. Swinton (Chair), Chavonda Mills (Vice-Chair), Craig Turner (Secretary**)**

**Academic Year:** 2015-2016

**Aggregate Attendance Record for meetings of the Executive Committee and Standing Committee Chairs**

**“P” denotes Present, “A” denotes Absent, “R” denotes Regrets, “NYE” denotes not yet elected**

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| Acronyms |  | EFS = Elected Faculty Senator;  CoAS = College of Arts & Sciences, CoB = College of Business; CoE = College of Education; CoHS = College of Health Sciences | | | | | | | | | | |
| Meeting Dates | | | 09-04-15 | 10-02-15 | 11-06-15 | 12-04-15 | 02-05-16 | 03-04-16 | 04-01-16 | Present | Regrets | Absent |
| Kelli Brown  *Provost* | | | R | P | P | R | R | P |  | 3 | 3 | 0 |
| Jolene Cole  *EFS; Library, ECUS Member* | | | R | P | P | P | R | P |  | 4 | 2 | 0 |
| Steve Dorman  *University President* | | | R | P | R | R | R | R |  | 1 | 5 | 0 |
| Chavonda Mills  *EFS; CoE; ECUS Vice-Chair* | | | P | P | P | P | P | P |  | 6 | 0 | 0 |
| Lyndall Muschell  *EFS; CoE; ECUS Member* | | | P | P | P | P | P | P |  | 6 | 0 | 0 |
| Susan Steele  *EFS; CoHS; ECUS Chair Emeritus* | | | P | P | P | P | P | P |  | 6 | 0 | 0 |
| John R. Swinton  *EFS; CoB; ECUS Chair* | | | P | P | P | P | P | R |  | 5 | 1 | 0 |
| Craig Turner  *EFS; CoAS; ECUS Secretary* | | | P | P | P | P | P | P |  | 6 | 0 | 0 |
| Donovan Domingue  *EFS; CoAS APC Chair* | | | NYE | P | P | P | P | R |  | 4 | 1 | 0 |
| Angel Abney  *EFS; CoE; CAPC Chair* | | | P | P | R | P | P | P |  | 5 | 1 | 0 |
| Barbara Roquemore  *EFS; CoAS; FAPC Chair* | | | P | P | P | P | P | P |  | 6 | 0 | 0 |
| Jan Clark  *EFS; CoB, RPIPC Chair* | | | P | P | P | P | P | P |  | 6 | 0 | 0 |
| David Johnson  *EFS; CoAS, SAPC Chair* | | | NYE | P | P | P | P | P |  | 5 | 0 | 0 |

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CHAIRPERSON SIGNATURE DATE \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_-(Including this Approval by chair at committee discretion